

ANNUAL REPORT 2022



INSTITUTO
Jô Clemente

Pioneerism, Science and Inclusion of
People with Intellectual Disability



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People with Intellectual Disability

ANNUAL REPORT



INSTITUTO
João Clemente





We grow and innovate guided by the best corporate governance practices, within ESG themes⁽¹⁾

INTRODUCTION

In 2022, we completed 61 years of history with many achievements. We have grown, expanded our facilities and services, always filled with an innovative spirit, guided by the best corporate governance strategies, within the ESG practices, which reinforce our commitment to the welcoming, diversity, inclusion, and sustainability. We do our best for the people we serve, for the Organization, and for everyone directly or indirectly involved with us.

(1) ESG: E = environmental; S = social; G = governance.



STRATEGIC MODEL

Our performance is based on four pillars

Having pioneering and innovation as our premises, we are a reference in the cause of intellectual disabilities, rare diseases, and Autism Spectrum Disorder (ASD) in all stages of life. We monitor the individual's evolution process, from birth to aging, providing for the development of skills and potentialities that favor their inclusion in society, as well as the defense and guarantee of their rights. To this end, our strategic model is based on four pillars:



1

Health Promotion and Prevention

The concern with the health and quality of life of people with disabilities goes back to our origin. Throughout our more than 61 years, this area has grown sustainably and responsibly. Today it has the Newborn Screening Outpatient Clinic, Stimulation and Habilitation Services, News Moment Program, the Divine Diet, the Longevity, and we further highlight the creation of the Neurodevelopment and Rehabilitation Center (CNR), which provides several services and therapies.

2

Social Inclusion

Strengthening the autonomy and protagonism of people with intellectual disabilities necessarily involves breaking down learning barriers through education and professional inclusion. For this, we invest in the educational area by means of Specialized Educational Service (AEE) for the school development of children and adolescents and we also promote inclusion of people with disabilities in labor market through qualification of them as well as supporting companies.

3

Defense and Guarantee of Rights

Promoting the defense and the guarantee of rights for people with intellectual disabilities is decisive for us to have a fairer and more inclusive society. Thus, we work to protect and strengthen these rights in accordance with the UN Convention on the Rights of Persons with Disabilities, the Brazilian Inclusion Law (LBI), and to avoid setbacks. We act, strongly, in the incidence of public policies, provide legal advice to families, and encourage the protagonism of people with disabilities through Advocacy and Self-advocacy.

4

Science and Innovation

Scientific research has an important role in the development of concepts, methodologies, techniques, and tools. This impacts the quality of life and inclusion of people with intellectual disabilities in society as well as the construction of public policies. Produce and share knowledge is the main activity of the Teaching, Research and Innovation Center (CEPI), created in 1984, and whose purpose is to develop projects both on its own initiative and in partnership with universities and other stakeholders.

We believe in the potential of people with intellectual disabilities and in a society for all.

To promote the autonomy and inclusion of people with intellectual disabilities in society and contribute to the health promotion and prevention

To act as protagonist in the intellectual disability cause at a national level.

PURPOSE
VALUES

ASPIRATION
VALUATION

BELIEF
ETHIC

RESPECT
INCLUSION

INTEGRITY
GOVERNANCE

PROTAGONIST
IMPROVEMENT

BEST PRACTICES

ETHICS AND TRANSPARENCY;
RESPECT FOR DIFFERENCES;
INNOVATION AND IMPROVEMENT;
COLLABORATIVE ATTITUDE;
VALUING PEOPLE

PEOPLE
INDEPENDENCE
INTELLECTUAL DISABILITY
VOLUNTEERING
AUTONOMY
PREVENTION
HEALTH
ESG

DIFFERENCES
POTENTIAL
DIVERSITY
TRANSPARENCY

ATTITUDE
COMPLIANCE

LGPD

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THE STRENGTH OF TEAMWORK

The expansion of several services was only possible with everyone's commitment

“We form an orchestra, in which the sum of each person's participation reverberates something much bigger: fulfilling our mission each time better and expanding our performance”



MICHEL FÁBIO BRULL

Voluntary Chairman of
the Board of Directors

A handwritten signature in black ink, which appears to read "Michel Fábio Brull".

Dedication, focus, engagement, and enthusiasm were our main tools to continue evolving in 2022. The year began with a scenario of great uncertainty, marked by the third wave of the COVID-19 pandemic, however, Instituto Jó Clemente (IJC) showed the same extraordinary resilience as in previous years.

We work to innovate and optimize our processes in order to ensure – consistently – the continuity of our operations and services to people with intellectual disabilities, rare diseases, and Autism Spectrum Disorder.

The expansion and incorporation of several services to our routine, such as therapies for Autism Spectrum Disorder (ASD), audiology services, and the creation of the Biomolecular Biology Laboratory, along with the arrival of new managers, were complex tasks that required everyone's commitment. The mobilization and willingness of teams from the most diverse areas were key for the achievement of the results, and we managed not to impact the flow of people and our services. We were successful and able to prove that Instituto Jó Clemente (IJC) has a DNA of resilience, welcoming, vanguard, and innovation in its management and operation.

Among our many achievements, it should be highlighted those in the research area, as science and innovation are key to the expansion of our activities. The area received more focus and investment, taking a major step that was essential for its consolidation. It is worth mentioning the partnership with Instituto Serrapilheira, the implementation of the Molecular Biology Laboratory, and the recognition of Instituto Jô Clemente (IJC) as a research host institution by Fundação de Amparo à Pesquisa do Estado de São Paulo (FAPESP) – which allowed us to launch our first call for research proposals through the Endowment Fund.

At the same time, we received, for the first time, research funding from pharmaceutical companies for the Pilot Project for Newborn Screening for Spinal Muscular Atrophy 5q (SMA-5q). These and other progresses have completely transformed the research area, whose fruits we should reap in the coming years.

Overcoming so many challenges was only possible with the collaboration of the Board of Directors and its various advisory Committees.

All exceeded expectations thanks to the permanent commitment of its members, always present at the meetings and highly engaged, contributing with valuable ideas and recommendations.

It should be highlighted the main achievements of each Committee. The newly-created Endowment Fund's Investment Committee has established its policy and by-laws and is reaping its first good results. The Governance Committee has defined important rules and procedures for the improvement of the Organization's operation, while the Strategy Committee has strongly supported this Presidency and actively contributed to our vision for the future.

The Financial Sustainability and Risk Committee looked after the financial health of our organization with an always collaborative and constructive perspective. Defining the Research Master Plan was the central focus of the Scientific and Innovation Committee. In Information Technology, the Committee has marked our initiatives – which also involve the data we generate daily – regarding the new legal and information security requirements. The Public Policies and Inclusion Committee has effectively advocated for the rights of people with disabilities and continues fighting against setbacks

in the achievements of the past. In Brand and Market, the Committee worked on the strengthening and recognition of the Instituto Jô Clemente (IJC) brand, as well as in the communication with the various audiences. The People Management Committee has acted on several fronts to develop our greatest asset, our people.

It should also be highlighted the great performance of the Supervisory Board. I would like to thank the dedication of the members of the Committees and the Board, as well as the executive management, led by the General Superintendent and all the Managers, who are very attentive, engaged, and forward-looking. We work as a team, we form an orchestra, in which the sum of each person's participation reverberates into something much bigger: fulfilling our mission each time better and expanding our performance, with responsibility and respect for the people we serve.

Last but not least, it should be emphasized that the Organization's Funding activity is crucial for the Institute to carry out its projects, programs, and research. Our annual revenue derives from a combination of sources and they are – together with the other sources – those which ensure our sustainability and the continuity of our operations.

New challenges await us in 2023, even greater and on all fronts, which greatly motivates us. Two of them are particularly significant:

1

Steadily moving forward in the internationalization of Instituto Jô Clemente (IJC), after all, we are a national reference in the intellectual disability cause and we need to take this expertise to other countries, as well as extracting what they do best for us to implement over here. This exchange is key to broaden horizons and continue with our purpose of promoting and disseminating knowledge aimed at the full inclusion of people with disabilities in society.

2

Another challenge is to continue with the consolidation of our brand, Instituto Jô Clemente (IJC), making it better known. It is a daily job, to be carried out over a few years, taking every opportunity to affirm that we are a reference in health promotion and prevention, social inclusion, research and innovation, as well as defense and guarantee of rights for people with intellectual disabilities, Autism Spectrum Disorder (ASD), and rare diseases. After all, to give visibility to our brand is to reinforce the importance of our cause!

2022: A YEAR THAT WILL GO DOWN IN HISTORY

We wish to keep growing consistently

“We have improved process efficacy by following the best practices in environmental, social, and corporate governance, supported by the ESG dimensions”



DANIELA MENDES

General Superintendent

Daniela Machado Mendes

This year we worked hard in all areas to make what had been established by our new strategic planning cycle (2022-2024) a reality. We count on the mentoring from Fundação Dom Cabral (FDC) in this process. We have consolidated the main actions within our strategic guidelines, always seeking to improve the efficacy of the processes and the engagement of our employees and following the best ESG (environmental, social, and corporate governance) practices.

To this end, we rely on the active participation of the advisory committees to the Board of Directors in all strategies, which allows us to have a robust look at the future of the organization.

The main achievements and progresses made based on our five strategic guidelines are highlighted below. It is no exaggeration saying that 2022 is one of the years that will go down in history.

Expanding services

We have implemented four new Technical Support Centers (CATs) in the Police Stations for People with Disabilities, expanded the Professional Inclusion to other states, offered new exams, expanded our services to the private market, created the Neurodevelopment and Rehabilitation Center (CNR), encompassing, in a single location, services such as diagnosis, stimulation, audiology, neuropsychological assessment, ASD therapies, and psychopedagogy, which favors the performance of multidisciplinary teams and facilitates the lives of families.

Innovating through research

We have restructured the Teaching, Research and Innovation Center (CEPI), approved the Master Plan for Research and Innovation, which will provide soundness to the advancement of applied research, projecting the IJC as an organization that produces and disseminates knowledge.

Optimizing processes, valuing work and people

As to corporate governance, we have restructured the Ethics Integrity and Risk Management area, made the adjustments required by the General Data Protection Law (LGPD), and reformulated our Code of Conduct and Ethics Integrity Policy in order to adopt the best practices in matters of transparency, equity and accountability, aligned with ESG themes, valuing anti-corruption policies, in and outside the Organization in all its institutional relationships. Instituto Jô Clemente (IJC) also supports the United Nations Global Compact, whose aim is to promote the sustainability of corporations in the areas of Human Rights, Labor, Environment, and Anti-Corruption, since 2014, collaborating to overcome the challenges of society.

In the labor and people area, we proudly received the *Great Place to Work* certification, awarded to organizations that value their employees. It is a recognition of our

Consolidating IJC's reputation

We ran four major institutional campaigns to give more visibility to our strategic axes: “Our History Mixes with Yours”, “Lilac June”, “Our Work Mixes with Yours”, and “All Rights are Guaranteed through Inclusion”.

Fostering public policies

We have acted in various political spheres to influence public policies aimed at strengthening the protagonism of people with intellectual disabilities. We have carried out very intense work with Advocacy and Self-advocacy in an atypical election year, key to forward work plans to the candidates and thus participate in the development of increasingly effective public policies.

excellent working environment, where our employees can develop their skills and grow in every way, in accordance with our purpose.

As to processes, it should be highlighted the digital transformation, decisive to increase our efficacy in a moment of strong expansion of our services, and the preparation of an innovation program to disseminate this concept in all sectors of the organization.

We achieved excellent results in 2022 and so, for 2023, our focus is to keep growing consistently and pay attention to the new political scenario, which will require initiatives so that we can continue influencing the construction of public policies that ensure the inclusion and rights of people with intellectual disabilities, Autism Spectrum Disorder (ASD), and rare diseases.

MATERIAL FACTS

Self-advocacy and Advocacy

The Self-advocacy Program received the Zero Project Call for Nominations 2023 award – granted by the international Zero Project initiative, which rewards projects that promote innovative solutions and guarantee the rights and lives of people with disabilities. 319 projects from more than 63 countries competed; Instituto Jô Clemente (IJC) was selected among the 72 final projects, and the only project from Brazil. Moreover, Advocacy made two important articulations to influence public policies aimed at people with disabilities: One with the Brazilian Network for Inclusion (RedeIn), and the other, with Agenda 227.⁽²⁾

Professional Inclusion

The Professional Inclusion service set a record in 2022: Included 517 people, 34% more than the previous year. This growth is due to the territorial expansion of our operations, as the service was implemented in 13 cities in seven states (in 2021, it was seven cities in five states). And we are working to increase this presence and performance even more!



Research agreements

Our agreement with Fundação de Amparo à Pesquisa do Estado de São Paulo (FAPESP) has grown from an emerging research center to a research host institution. Thus, IJC has become an organization that hosts research projects to which the researchers in charge and/or beneficiaries of certain FAPESP's funding modalities are linked.

Inclusion of toxoplasmosis in the Basic Newborn Screening Test

The Ministry of Health Ordinance GM/MS No. 1.369 of June 6, 2022 has included congenital toxoplasmosis in the Basic Newborn Screening Test, which now encompasses seven diseases. This modality, which is being implemented, will be offered by the SUS and carried out by Instituto Jô Clemente (IJC).

⁽²⁾ Agenda 227: Movement created by civil society organizations aimed at ensuring that children and adolescents are at the center of the debate during the 2022 elections.

Neurodevelopment and Rehabilitation Center (CNR)

Maintaining quality and expanding services are a constant concern and focus of Instituto Jô Clemente (IJC). That is why we have restructured the Health area with the creation of the Neurodevelopment and Rehabilitation Center (CNR). Inaugurated in October, the CNR offers new services besides the usual ones, such as ABA therapy for children and adolescents with a hypothesis or diagnosis of ASD, audiological assessment for people with a suspicion or diagnosis of auditory processing disorder, among other services.

Four new Technical Support Centers (CATs)

We have expanded the service for people with disabilities, victims of violence or violation of rights, with the inauguration of four new Technical Support Centers (CATs) in police stations in the State of São Paulo: Campinas, Ribeirão Preto, Santos, and Guarulhos.



Molecular Biology Laboratory

The Molecular Biology Laboratory will start its activities in April 2023 to perform genetic tests for newborn screening by means of the real-time PCR methodology.

Expansion and modernization of the infrastructure

The expansion of services and the creation of the Molecular Biology Laboratory and the Neurodevelopment and Rehabilitation Center (CNR) was only possible with the expansion and modernization of our infrastructure that also reached the facilities of the Active Search service, which now has a bigger room. Another important initiative was the new centralized reception, which facilitated access, service, and referral of people who pass through there.

WHERE TO FIND US

We are present in seven cities in the State of São Paulo

Franca

Professional Inclusion
Inclusive Employment Center

Ribeirão Preto

Defense and Guarantee of Rights
Police Station for People with Disabilities – Technical Support Center (CAT)

Campinas

Defense and Guarantee of Rights
Police Station for People with Disabilities – Technical Support Center (CAT)

São Paulo

Central Unit
Vila Clementino
All services

Stimulation and Habilitation Units
Itaim Bibi
Guaianases

Stimulation and Habilitation Centers
Campo Limpo
Itaquera
Jaraguá
Parelheiros

Specialized Educational Service (AEE)
Capela do Socorro
Campo Limpo
Pirituba

Defense and Guarantee of Rights
Centro
1st Police Station for People with Disabilities – Technical Support Center (CAT)

Registro

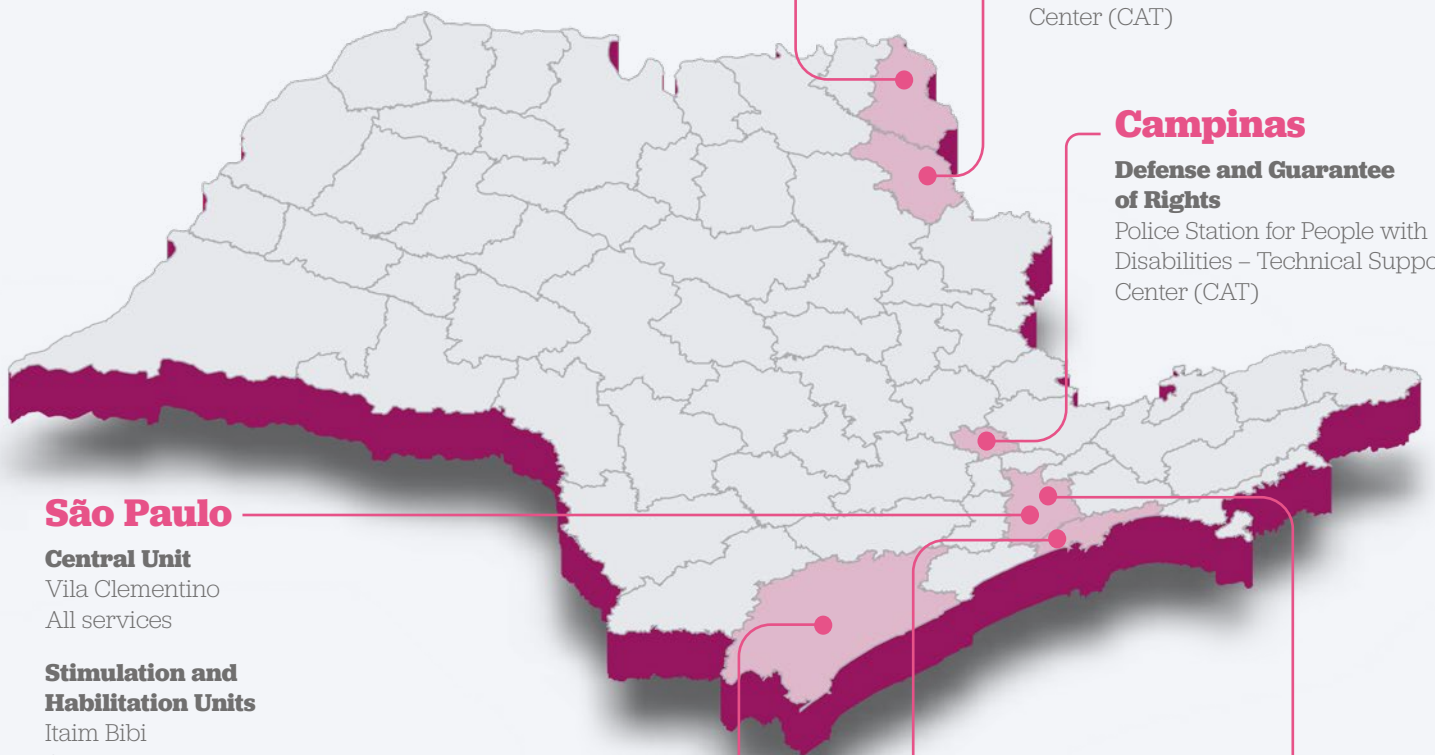
Professional Inclusion
Inclusive Employment Center

Guarulhos

Defense and Guarantee of Rights
Police Station for People with Disabilities – Technical Support Center (CAT)

Santos

Defense and Guarantee of Rights
Police Station for People with Disabilities – Technical Support Center (CAT)



SOCIAL IMPACT INDICATORS

How our activities impact the community



HEALTH PROMOTION AND PREVENTION

NEWBORN SCREENING TEST LABORATORY

340,882

Babies screened

2,732,191

Exams performed

DIAGNOSTIC OUTPATIENT CLINIC

6,533

Patients served

18,964

Appointments carried out

LONGEVITY

430

People served

22,186

Procedures performed

NEWBORN SCREENING OUTPATIENT CLINIC

5,746

Patients served

18,187

Appointments carried out

STIMULATION AND HABILITATION

2,136

People served

142,624

Therapies performed

DIVINE DIET

7,729 kg

Food produced – kilos



DEFENSE AND GUARANTEE OF RIGHTS

SELF-ADVOCACY PROGRAM

30

Self-advocates

SOCIAL LEGAL AND VIOLENCE PREVENTION PROGRAM

6,755

People with intellectual disabilities and families served

14,746

Services performed

NETWORK ARTICULATION AND MOBILIZATION

270

People qualified

CAT – TECHNICAL SUPPORT CENTER OF THE POLICE STATION FOR PEOPLE WITH DISABILITIES

2,817

People served

3,681

Services



SOCIAL INCLUSION

EDUCATION

309

Students served

PROFESSIONAL INCLUSION

517

People included



SCIENCE AND INNOVATION

15

Research in progress

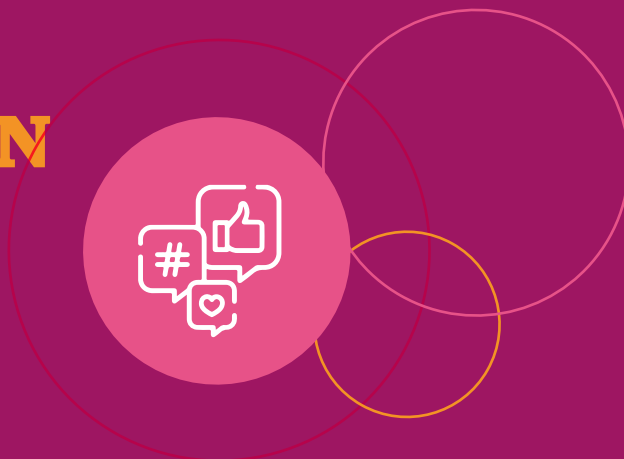
4

Research completed

25,417
PEOPLE SERVED

MARKETING & COMMUNICATION

Conveying our messages to society, reinforcing our brand and performance



Establishing an assertive communication with our public, which is quite diversified, has a strategic importance, as it directly impacts the agility and quality of our services, besides being a determinant factor in building, together with society, the image of Instituto Jô Clemente (IJC). The Marketing & Communication area worked to evolve with the consolidation of the brand, our cause and services, launching four important campaigns throughout the year on representative dates for the intellectual disability cause and for our four pillars. We also carry

out actions such as the production and distribution of newsletters to stakeholders and content for our communication channels (social networks, website, blog, advertisements, podcasts, WhatsApp, among others). For the press, agendas were prepared and distributed and relationship meetings held with the main communication vehicles in the country, contributing to the media exposure of the brand and our areas of activity, ratifying our relevance and credibility.

3,292

EXHIBITIONS in the media nationwide, an increase of 23% compared to the previous year

4,783,970

PAGEVIEWS an increase of 95% compared to the previous year

4 lives and 9 podcasts

on themes related to rare diseases, advocacy, and professional inclusion

735,739

FANS on social networks

APRIL

2022

Our History Mixes with Yours Campaign

In the anniversary month of Instituto Jô Clemente (IJC), celebrated in April, we developed the “Our History is Mixed with Yours” campaign, with exhibition and on and offline media. Through it we highlighted our brand, IJC, as well as the importance of the trajectory of all people who have been part of our 61 years, such as employees, people served, family members, board members, volunteers, partners, suppliers, among others.



JUNE

2022

Lilac June Campaign

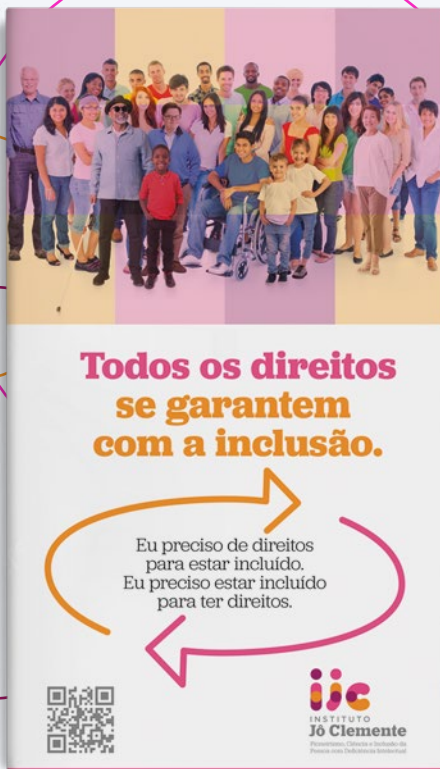
We held the “6th edition of the Lilac June Campaign”, an initiative aimed at raising awareness among the public and civil society about the importance of the Newborn Screening Test, especially the Extended Newborn Screening Test. The initiative had the support of the São Paulo Municipal Health Department (SMS/SP), the Brazilian Society of Newborn Screening for Inborn Errors of Metabolism (SBTEIM), the National Union of Newborn Screening Reference Services (Uniser), the State Transportation and Urban Mobility Department, and Artesp (São Paulo Transportation Regulatory Agency).

JULY

2022

Our Work Mixes with Yours Campaign

To mark the 31st anniversary of the Quotas Law, on July 24, we launched the “Our work is mixed with yours” campaign, addressing the professional inclusion of people with disabilities in the labor market. For one month the campaign alerted society and governmental bodies about the fact that, far beyond the Quotas Law⁽³⁾, diversity and inclusion must go hand in hand.



SEPTEMBER

2022

All Rights are Guaranteed through Inclusion Campaign

With the motto “I need rights to be included. I need to be included to have rights”, we lead the campaign celebrating the National Day of the Fight of People with Disabilities, celebrated on September 21st. With the support of other Brazilian organizations, references in the disability cause, such as the AACD, Casa Hunter, Deric, and Fundação Dorina Nowill para Cegos, the initiative generally addressed disabilities, alerted to capacitism and several aspects involving the fight for the inclusion of people with disabilities in society.

⁽³⁾ Law No. 8.213, of July 1991, known as the Quotas Law, establishes that companies with 100 to 200 employees must allocate 2% of their vacancies to people with disabilities; from 201 to 500, 3%; from 501 to 1,000, 4%; above 1,001, 5%.

DECEMBER

2022

Solidary Christmas

On December 3rd, we promoted the 11th edition of the Solidary Christmas, in partnership with Autostar HarleyDavidson, to raise funds for the purchase of 2,500 toys, which were distributed to children assisted by Instituto Jô Clemente (IJC). About 1,100 people participated in the initiative, including children and family members, who were happy and grateful for the opportunity provided by the Organization.



New signage

The new signage at the headquarters of Instituto Jô Clemente (IJC) seeks to provide more autonomous circulation for the people we serve. Modern and efficient, based on icons and easy language (accessible to all audiences), it facilitates a more fluid transit through the different service spaces. Moreover, they reinforce the brand and IJC's areas of activity for our audiences.



Institutional Newsletter

We launched four editions of the “Newsletter - Because Information and Inclusion Go Hand in Hand”, a publication aimed at strengthening the relationship with our stakeholders ⁽⁴⁾, as well as informing and sharing our main actions with society.

IJCpod

In 2022, a new channel was launched to bring content related to the institution's work to the public: the IJCpod, a podcast that is available on the platforms Spotify, Google Podcasts, Apple Music, and Amazon Music. The channel has the aim to approach themes such as rare diseases, the Newborn Screening Test, intellectual disabilities, and professional inclusion in a simple and uncomplicated way, clarifying the public's main doubts. It has always the presence of IJC experts and external guests.



(4) Stakeholders: relationship audiences.



Awarded excellence

The quality of our work was recognized with **six awards** during the year, which reflects an increase of 200% compared to the previous year:



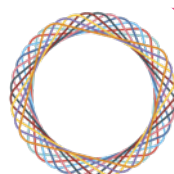
Best Performance 2022, with **two cases**: “Advance of Digital Customer Service in the Customer Relationship by Automating Messages and Responding with Agility”, and “Inclusion of People with Intellectual Disabilities in the Labor Market”.



Zero Project Call for Nominations 2023, which selects projects that promote innovative solutions and ensure the rights and lives of people with disabilities, awarded to the Self-advocacy Program.



Melhores ONGs de 2022, (Best NGOs 2022), for good practices in governance, transparency, communication, and financing.



SELO MUNICIPAL DE Direitos Humanos e Diversidade 5ª Edição

Municipal Seal of Human Rights and Diversity, awarded to the Self-advocacy Program for good practices in the promotion of human rights and inclusion in public and private institutions.



Highlight of the **Prêmio Top Sustentabilidade** (Top Sustainability Award), which evaluates organizations that promote social welfare actions as part of their business development strategy and with great impact on society, with the “Project to Support People with Disabilities”.



Prêmio Humanizar a Saúde (Humanize Health Award), for innovative and inspiring projects by non-profit organizations that humanize care, improving the lives of patients and their families. The Divine Diet project was selected and awarded.

PUBLIC SERVICE DESK (SAP)

Where it all begins

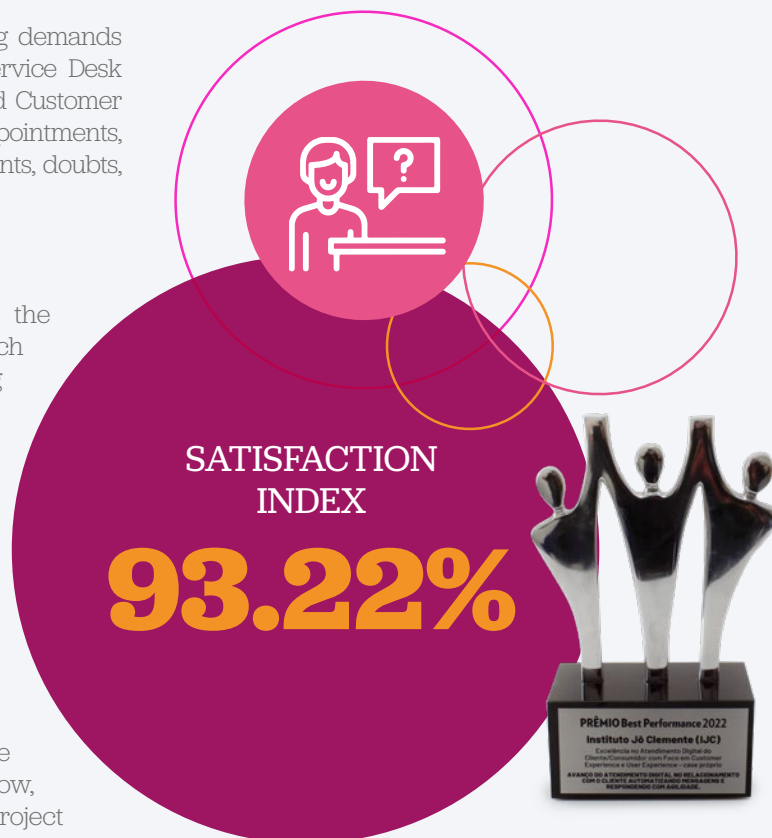
To welcome our customers and refer their growing demands more assertively and quickly, the former Public Service Desk (SAP) has gained new attributions and is now called Customer Service (SAC). The SAC guides families; schedules appointments, assessments, exams, and therapies; registers complaints, doubts, and suggestions.

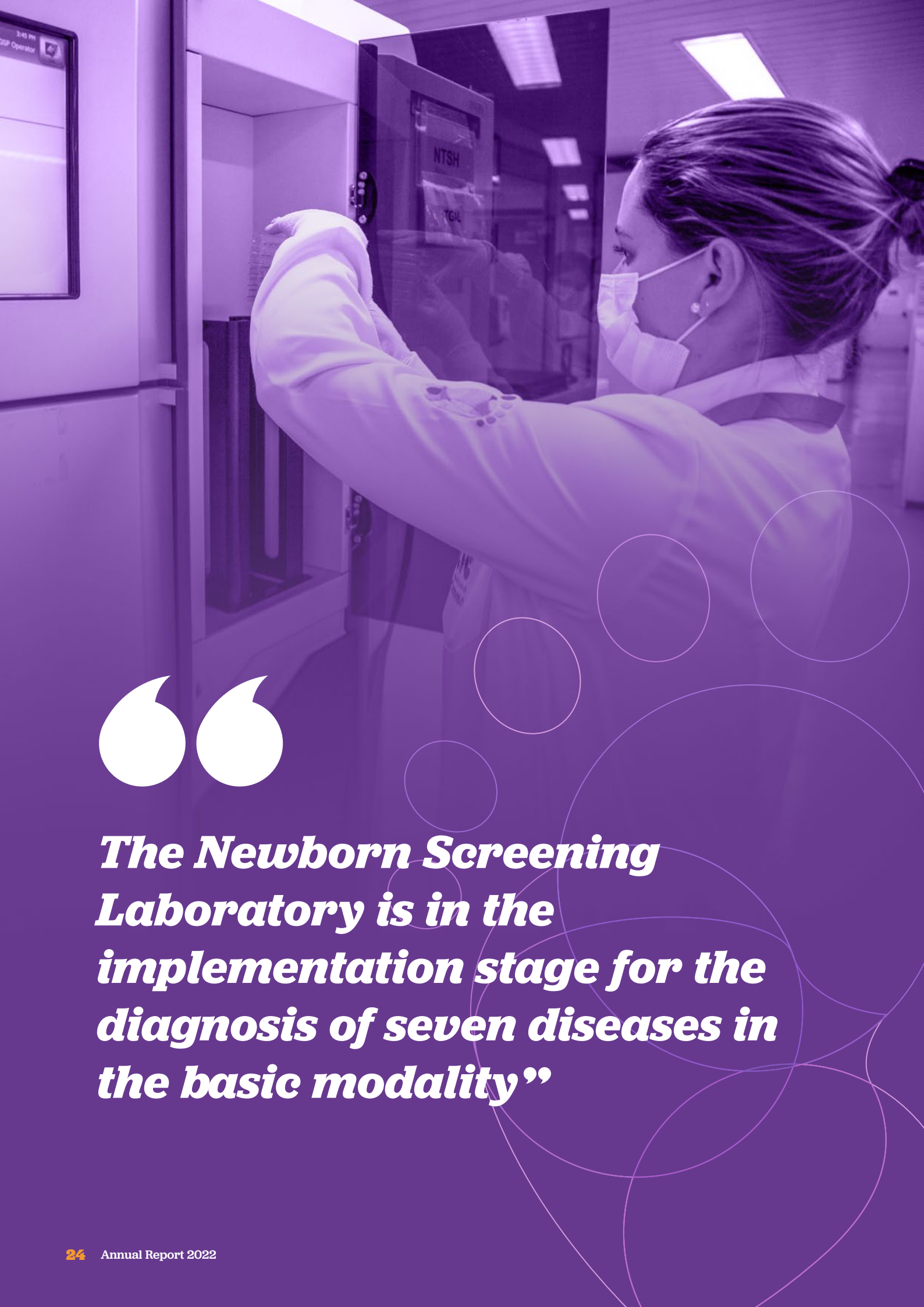
New centralized reception

To meet the increased demand, we unified the receptions in the new centralized reception, which facilitated the arrival and referral of people, reducing waiting times.

WhatsApp Enterprise

We have implemented the WhatsApp Enterprise system to serve the private market. It is a specific tool for creating and managing WhatsApp messaging service in which the client initially talks to a robot to increase agility and reduce response time. There has been a significant improvement in the response time: Before the implementation of the new system, the average response time was practically two days; now, it has been reduced to only 30 minutes. The project received the Best Performance 2022 Award.





The Newborn Screening Laboratory is in the implementation stage for the diagnosis of seven diseases in the basic modality”

NEWBORN SCREENING TEST

Key for the early diagnosis of diseases

Comprised of a highly qualified multiprofessional team, with modern equipment and pioneering in Brazil, the Newborn Screening Laboratory fulfills its mission with excellence. It is the largest in Latin America in number of tests performed and, in its 46 years of existence, has screened 1784 million babies.



> 1

With the effectiveness of Federal Law 14.154, congenital toxoplasmosis will be included among the diseases of the Basic Newborn Screening Test. The flow is already being organized for it to be implemented in the routine tests offered by the Unified Health System (SUS) in the State of São Paulo.

> 2

Introduced in Brazil in 1976 by initiative of Instituto Jô Clemente (IJC), the Newborn Screening Test diagnoses early genetic, congenital, infectious, and inborn errors of metabolism and immunity diseases that can lead to intellectual disability or harm the quality of life. The Basic Newborn Screening Test is mandatory and free of charge throughout the country.

> 3

Accredited by the Ministry of Health since 2001, our laboratory is a Reference Service in Newborn Screening (SRTN). We test 67% of the babies born in the State of São Paulo and 100% of the babies born alive in the public network in the Municipality of São Paulo. We treat three diseases in our Newborn Screening Outpatient Clinic: Phenylketonuria, Congenital Hypothyroidism, and Biotinidase Deficiency.

> 4

All cases with altered results are referred to the Active Search team, whose aim is to locate the children's families in an agile and humanized way, providing guidance and referrals for recollection, confirmatory tests, and appointments. Moreover, it monitors the presence of children in schedules made.

> 5

For more than 30 years, the IJC has been training health professionals for the Newborn Screening Test. In 2022, more than 6,000 professionals were trained, among nurses, nursing technicians, nursing assistants, and doctors. These trainings were conducted online and live, allowing the interaction among the participants.

> 6

We perform Extended Newborn Screening (about 50 diseases) for all children born in the Municipality of São Paulo.



Molecular Biology Laboratory

With the aim to internalize genetic tests for Newborn Screening, by means of real-time PCR, which until then were performed by external partners, we invested in the creation of the Molecular Biology Laboratory, whose operations start in April 2023. Equipped with state-of-the-art equipment, the Laboratory has the capacity to perform 32 thousand tests per month, and can meet all the current demand in the Municipality of São Paulo, around 7 to 8 thousand samples per month, with the capacity to expand to the State of São Paulo.



Expansion of the Active Search

To meet the increased demand caused by the arrival of the Extended Newborn Screening Test to the Unified Health System (SUS), we have remodeled and expanded the facilities of the Active Search service.

Private market

In addition to the Basic Newborn Screening Test, which is free nationwide, we offer other modalities:

- **Super**

Detects 48 diseases through Tandem Mass Spectrometry – MS/MS.

- **SCID and AGAMA**

Complete the group of 50 diseases offered in the Extended Newborn Screening Test.

340,882

BABIES SCREENED

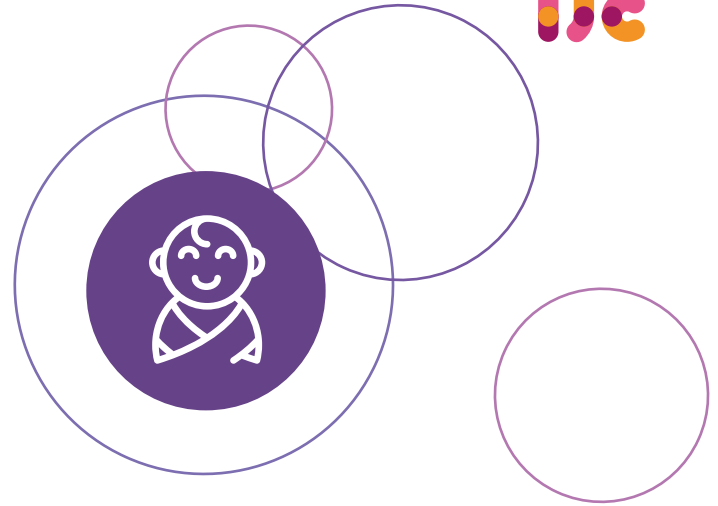
2,732,191

EXAMS PERFORMED

NEWBORN SCREENING OUTPATIENT CLINIC

Treatment and guidance in cases of alteration in the Newborn Screening Test

A pioneer in Latin America, accredited by the Ministry of Health, the Clinic is a reference center in phenylketonuria, congenital hypothyroidism, and biotinidase deficiency, diseases that can evolve into intellectual disability if not treated correctly. A first guidance for the sickle cell diseases and other hemoglobinopathies is provided, and patients are referred to specialized outpatient clinics. Our multi- and interdisciplinary team includes pediatric endocrinologists, hematologists, nutritionists, psychologists, and social workers. The Clinic's facilities have undergone modernization: The collection waiting room has been remodeled, as well as the collection boxes and related rooms, offering more convenience to the people we serve and to the employees.



5,746

PATIENTS SERVED

18,187

APPOINTMENTS CARRIED OUT



DIVINE DIET

Inclusive Food

People with phenylketonuria – one of the diseases diagnosed by the Newborn Screening Test – must follow a diet consisting of foods low in phenylalanine, an amino acid present in animal and plant proteins. To serve these people we created, in 2013, the Divine Diet, a line of special food. All products we develop are low in other amino acids, free of gluten, milk, eggs, and animal products, serving children and adults with metabolic diseases such as leucinosi, propionic acidemia, urea cycle defects, homocystinuria, isovaleric acidemia, and methylmalonic acidemia. They are also suitable for people with celiac disease and lactose intolerance, as well as vegans and vegetarians.



Special Food Basket

As we serve a large number of socially vulnerable families, we offer the Special Food Basket, which guarantees food inclusion for people with phenylketonuria classified within this group. To make the production of the Food Basket feasible, we have a program in which individuals and companies sponsor people diagnosed with Phenylketonuria.

Unlike the previous year, each beneficiary now chooses the products according to their preference, and they can take it out at any time. Moreover, it is now possible to take the Food Basket from one or more months and, thanks to this greater flexibility, the number of beneficiaries has grown from 78 to 100.

7,729 kg

OF FOOD
PRODUCED

997

FOOD BASKETS
DELIVERED





1

each beneficiary chooses the products according to their preference



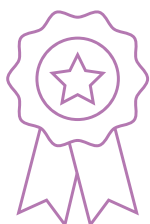
2

and they can take it out at any time



3

now, it is possible to take out the Special Food Basket from one or more months



Prêmio Humanizar a Saúde (Humanize Health Award)

The Divine Diet was one of the four projects from all over Brazil awarded by the Prêmio Humanizar a Saúde, an initiative of the pharmaceutical company Teva. The initiative targets innovative and inspiring projects by non-profit organizations that humanize the care of patients and their families in the areas of rare diseases, onco-hematological diseases, movement disorders, mental health, and chronic pain.

NEURODEVELOPMENT AND REHABILITATION CENTER (CNR)

Complete service structure

Committed to innovation and attentive to the health demands related to intellectual disabilities, Autism Spectrum Disorder (ASD), and rare diseases, we have restructured part of the Health area with the creation of the Neurodevelopment and Rehabilitation Center (CNR), inaugurated in October 2022. The new center maintains services of the SUS in Stimulation and Habilitation, Medical Services of the Diagnostic Outpatient Clinic, and expands the services for the private market (private and health insurance), concentrating consultations, therapies, assessments, and new and existing methodologies in the same space.

Medical Services and Diagnostic Outpatient Clinic

The Diagnostic Outpatient Clinic was the first service created by Instituto Jô Clemente (IJC) more than 50 years ago. Through individual appointments, the multidisciplinary and comprehensive team of neurodevelopmental specialists provides care in the areas of Child and Adolescent Psychiatry, Neuropediatrics, and Genetics.



Autism Spectrum Disorder (ASD) Therapies

The applied behavior analysis (ABA) is an approach intended to develop the cognitive and behavioral potential of the people served to promote autonomy and overall development. It is offered to children and adolescents up to 14 years of age with a hypothesis or diagnosis of Autism Spectrum Disorder (ASD).



The CNR offers six services

6



6

Stimulation and Habilitation

Offers therapeutic services for children with a hypothesis or diagnosis of intellectual disabilities, attention deficit hyperactivity disorder (ADHD), delayed neuropsychomotor development, and genetic syndromes. The activities are carried out by a multidisciplinary team specialized in neurological rehabilitation, which comprises physical therapists, speech and language pathologists, psychologists, occupational therapists, and social workers, with the presence and active participation of parents and family members.



5

Neuropsychological Assessment

It is a detailed assessment of cognitive functions in order to better learn about the difficulties presented and thus suggest the most appropriate treatment in each case. The service is performed by professionals specialized in neuropsychology and with experience in the assessment of individuals as to the neurodevelopment and aging process.



4

Assessment and Training for Auditory Processing

For people with a suspicion or diagnosis of auditory processing disorder, this service includes audiological assessment for children from 6 months of age to the elderly, central auditory processing (CAP) assessment, and acoustically controlled auditory training (ACAT), for children from 8 years of age to adults and the elderly. These assessments allow for the investigation of possible interferences in the learning process.



3

Psychopedagogy

The service consists of assessments to identify cognitive and/or emotional difficulties and the subsequent development of strategies that can foster the development and learning of the child or adolescent in the school context.

DIAGNOSTIC OUTPATIENT CLINIC

*The best therapeutic
solutions and referral*

For over 50 years, we have been producing accurate diagnoses and presenting the best therapeutic solutions, rehabilitation indications, and referrals for the entire family, from children to adults. Our services are focused – mainly – on Genetics, Psychiatry, and Neuropediatrics.



New service for the City Hall of São Paulo

We signed a contract extension with the City Hall of São Paulo to provide molecular tests that close the etiological diagnosis of patients with intellectual disabilities. The service began to be offered in September at the Diagnostic Outpatient Clinic to SUS patients.

New Look Project

Through the partnership we have established with Fundação Oftalmológica Dr. Rubem Cunha, we offer free ophthalmologic assistance to patients of the Brazilian Unified Health System (SUS) with intellectual disabilities assisted by our services.

6,533

PATIENTS SERVED

18,964

APPOINTMENTS CARRIED OUT

STIMULATION AND HABILITATION

Therapies to promote the overall development of the child



The follow-up since early childhood offered by the multidisciplinary team of the Stimulation and Habilitation Service is key to promote the development of motor, cognitive, and language skills of children with signs of delayed neuropsychomotor development or diagnosis of intellectual disability, improving the quality of life and facilitating social inclusion. Services are performed in our seven (7) units located in the regions of Parelheiros, Campo Limpo, Guaianases, Itaquera, Jaraguá, Itaim Bibi, and Vila Clementino, facilitating the access of more children to the therapy.

2,136

PEOPLE SERVED

142,624

THERAPIES PERFORMED



Quality comes first

We have obtained the ISO 9001 certification, which guarantees excellence in the quality of therapies, care procedures and care protocols of technical and administrative teams.



News Moment Program

A support group formed by volunteer mothers and fathers and psychologists from Instituto Jô Clemente (IJC) that offers shelter, information, and guidance to family members on the diagnosis of Down Syndrome.



Sensory Integration Rooms

Spaces dedicated to the care of children from 2 to 12 years old with suspicion or diagnosis of Autism Spectrum Disorder (ASD). They have specific equipment that provides intervention in sensory systems and motor difficulties.





“

***We work for an
inclusive society”***

SPECIALIZED EDUCATIONAL SERVICE (AEE)

Support to facilitate learning

Education is a powerful instrument for social inclusion and a right to which people with disabilities are entitled by the Federal Constitution through the Brazilian Inclusion Law (LBI), which provides for universal school insertion. From this perspective, we promote Inclusive Education by means of the Specialized Educational Service (AEE). This is a support service for people with disabilities that is carried out after school activities for students aged 4 to 17 with suspected or diagnosed intellectual disability or Autism Spectrum Disorder (ASD) to eliminate barriers that may compromise their full development through participation in educational activities, considering their specificities.



Transferring our knowledge

We have signed a contract with Centro de Reabilitação Piracicaba (CRP) to provide consulting services as to the implementation of the Specialized Educational Service (AEE), including training to the school's professionals for introduction of the AEE.

309

STUDENTS SERVED

Psychopedagogy

We offer the Psychopedagogy service to identify possible learning disorders, develop intervention actions, and thus contribute to the elimination of barriers within the educational context of students with intellectual disabilities, Autism Spectrum Disorder (ASD), and learning difficulties.

140

STUDENTS SERVED



PROFESSIONAL INCLUSION

Work is a right for all people

The inclusion of people with disabilities in the world of work is still a challenge marked by barriers and prejudices. Since 2013, when we implemented the Supported Employment methodology, we have made about 4,000 inclusions in more than 50 companies and public agencies, in the most diverse sectors. We serve people referred by the internal Stimulation and Habilitation and Health services, besides people from the partnership with the public network, from the areas of Health (UBSs), Education (CIEJAS and IMT), and Social Assistance and Development (SMADS). Moreover, we carry out an intensive active search in different territories, looking for people within their regions, many of whom had given up trying to get a job opportunity.



517

INCLUSIONS,
*an increase of
34% compared to
the previous year*



Expansion of the Professional Inclusion Service

Starting in 2021, the expansion of the Professional Inclusion Service to other cities and states was consolidated in 2022: 39.26% of the total number of people included are from outside the State of São Paulo, such as Rio de Janeiro, Minas Gerais, Paraná, Bahia, and cities in the countryside, among others. This represented a significant jump, as in the previous year, it was only 5.97%.



Record of inclusions

In 2022 we made 517 inclusions, a record number for us. Another important indicator is the permanence rate of the people with disabilities that we include. We achieved a 94.2% permanence for at least one year. Just as important as including is including with quality. Job retention is as big a challenge as placement. Therefore, post-placement follow-up is an essential part of the process.

Remote service

We have resumed face-to-face activities, but as a consequence of the pandemic, remote assistance in professional training, lectures, and follow-ups were effectively incorporated into our processes, making them hybrid and which helped us break boundaries and reach places where there was no service for people.

Best Performance Award

We were awarded the bronze trophy of the Best Performance Award in the category Excellence in Policies and Governance Focused on Social Inclusion, Diversity, Citizenship and Ecosystem / ESG, with the case “Inclusion of People with Disabilities”.

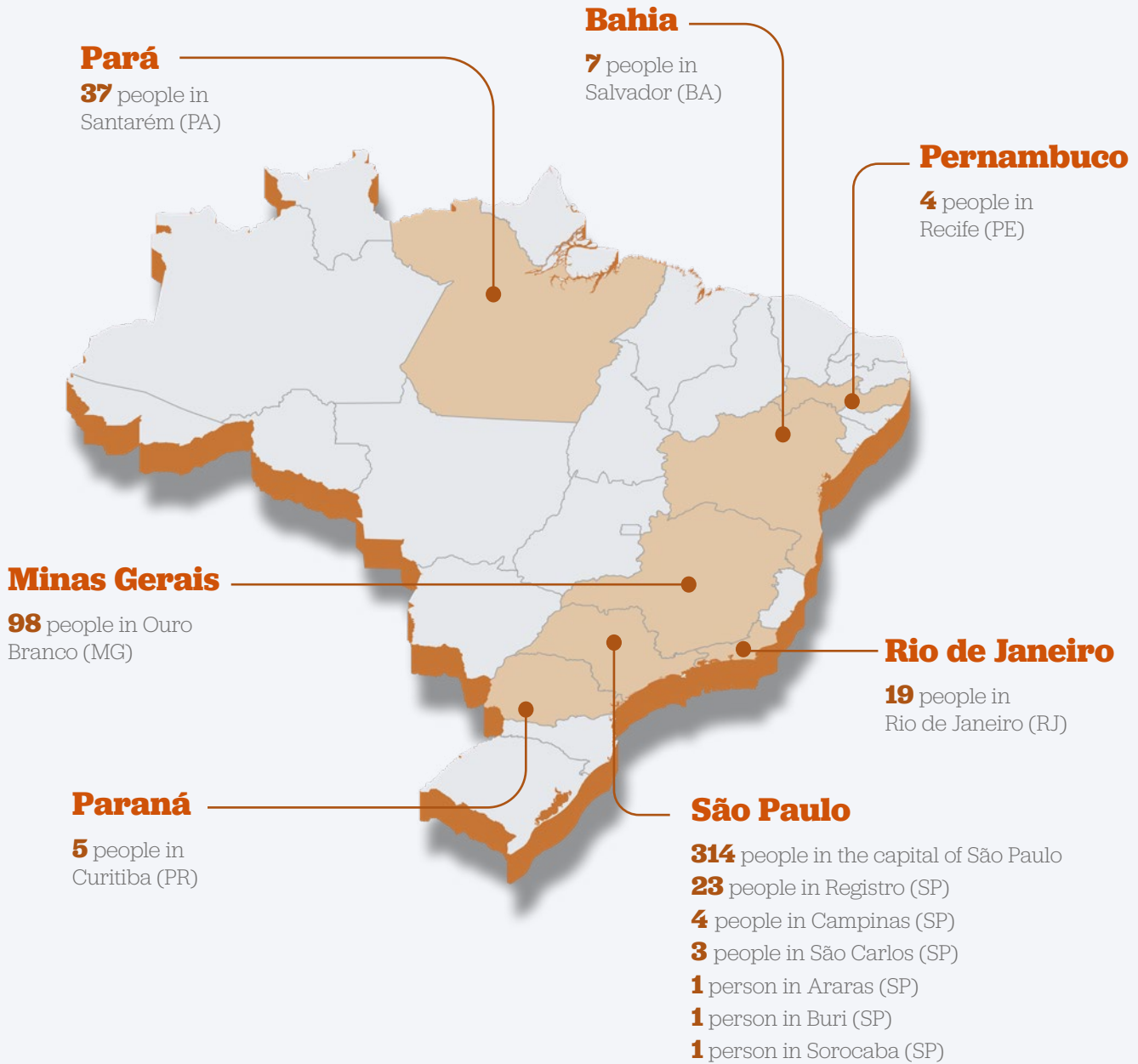
Unesco

We participated in the preparation of a UNESCO manual about the best experiences of Latin American NGOs that help the State as to inclusion, which will be published in 2023. We presented experiences in three axes: Social, cultural, and legislative.

Training of advisors

We have completed a three-year project to train advisors in the Supported Employment methodology in Santarém (PA), in partnership with the local NGOs Adefis (Associação dos Deficientes Físicos de Santarém) and Brasa (Associação Brasil Saúde e Ação).





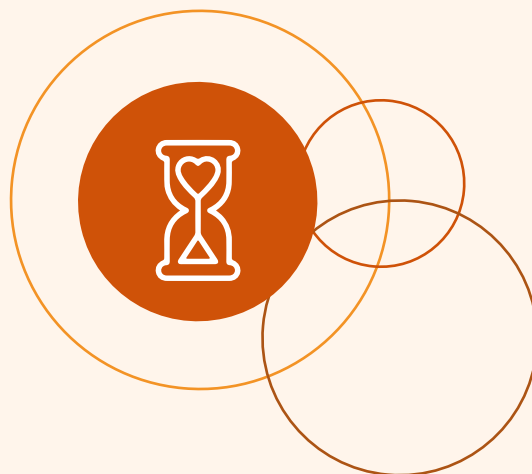
PROFESSIONAL INCLUSION PARTNERS



LONGEVITY

Autonomy for a lifetime

The Longevity service aims to maintain functionalities to strengthen the autonomy of youth, adults, and seniors with intellectual disabilities and/or Autism Spectrum Disorder (ASD). Its approach includes preparing a life project, as well as activities offered by a multidisciplinary team in therapeutic groups of music therapy, art therapy, physical conditioning, games and dance, among others.



430

PEOPLE
SERVED

22,186

THERAPEUTIC
PROCEDURES



Full-proof quality

We have carried out the Inclusion of People with Intellectual Disabilities project, funded by the Municipal Council for the Elderly (CMI). In the assessment by the Municipal Fund for the Elderly (FMID), the project obtained 97 points out of a maximum of 100.



Nothing about us, without us

DEFENSE AND GUARANTEE OF RIGHTS

Inclusion is only possible with respect, knowledge, and public policies

Created in 2004, the Defense and Guarantee of Rights service works to promote and include people with disabilities in compliance with the UN Convention on the Rights of Persons with Disabilities and the Brazilian Inclusion Law (LBI).



Advocacy

We develop initiatives of incidence on public policies, collaborating with representatives of the Legislative and Executive branches for the effective enforcement of laws.

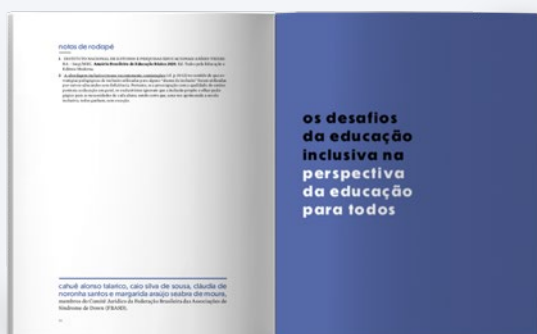
Plena Inclusion's International Congress

We participated in the International Congress promoted by the Plena Inclusion Organization in Seville, Spain, which discussed the topic “How can we regain power and control over our own lives?”. Stephanie Lima represented the group of self-advocates and gave a lecture on the main actions carried out by Instituto Jô Clemente (IJC).



Book on inclusive education

We collaborated in the writing of the book “Pela Inclusão – Os Argumentos Favoráveis à Educação Inclusiva e pela Inconstitucionalidade do Decreto nº 10.502” (For Inclusion – The Arguments Favorable to Inclusive Education and the Unconstitutionality of Decree No. 10.502), an initiative of the Brazilian Coalition for Inclusive Education, a network of which Instituto Jô Clemente (IJC) is a member.





Public policy proposals

We had two national articulations during the election period, delivering two documents to presidential candidates willing to receive them. Together with the Brazilian Inclusion Network (RedeIn), we prepared the 2022 Inclusion Plan, a document containing proposals for the next administration's government programs with the main and most urgent demands regarding the inclusion and political participation of people with disabilities. In collaboration with Agenda 227 (2), we designed the Country Plan for Children and Adolescents, with 148 public policy proposals in the area.

Articulation and Mobilization Program

With the support and partnership of government institutions, the Articulation and Mobilization Program offers training and improvement for professionals of the Protection and Defense of Rights Network for the Prevention of Violence.



Social Legal

Formed by lawyers, psychologists, and social workers, this service assists people with disabilities and their families on matters such as inclusion, violence and violation of rights, public policies, right to benefits, social programs, and welfare benefits.

In addition to the services provided, the Violence Prevention and Care Program also promotes training sessions with families, IJC professional teams, and external professionals.

10,517

SERVICES PERFORMED,
an increase of 32% compared
to the previous year

6,755

PEOPLE with
intellectual disabilities
and families served

4,229

SCREENINGS
PERFORMED

Listening and Protagonism for Children and Adolescents with Intellectual Disabilities Project

With the support of the Municipal Fund for the Rights of Children and Adolescents of the City Hall of São Paulo (FUMCAD) and in partnership with the Education area, we have developed the Listening and Protagonism of Children and Adolescents with Intellectual Disabilities Project to provide, from an early age, a space for talking, exchanging, and listening. We have produced a practical guide for group activities with children; a primer on how to identify when a person with intellectual disabilities is suffering violence; a documentary film, and prepared an easy-to-read version of the Brazilian Inclusion Law (LBI).



Technical Support Center of the Police Station for People with Disabilities (CAT)

Through a partnership, since 2018, with the State Department for the Rights of People with Disabilities, we run the management of the Technical Support Center of the 1st Police Station for People with Disabilities (DPPD), which offers multidisciplinary service for people with disabilities, victims of crimes or violations of rights.

2,817

PEOPLE SERVED

3,681

SERVICES PERFORMED



New CATs

Due to the increased number of notifications of violence or violation of rights of people with disabilities verified in the last years, we have expanded the services with the inauguration of four new Technical Support Centers of the Police Station for Persons with Disabilities (CATs)

in police stations in the State of São Paulo. The Campinas unit was inaugurated in January, the Ribeirão Preto unit in February and, in December, the Santos and Guarulhos units started their operations, all in partnership with the State Department for the Rights of Persons with Disabilities.



30

SELF-ADVOCATES

Self-advocacy Program

Self-advocates are a group formed by people with intellectual disabilities of various ages that debate issues about rights and inclusion aimed at increasing their social participation. Besides advocating for their own rights, they help other people with disabilities to do the same.

Self-advocacy Guide

We prepared the second edition of the Self-advocacy Guide – a publication that guides people with intellectual disabilities on the exercise of their rights – with Spanish and English versions.

Presence at the UN

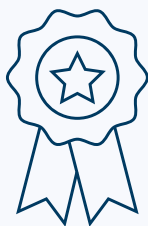
We participated in the 15th UN Conference on the Rights of Persons with Disabilities, holding, at the same time, the event: “Self-advocacy, Child Protagonism, and Inclusive Education: Advances and Challenges in Latin America”.

Municipal Council for Persons with Disabilities

Two members of the Self-advocacy group were elected to the Municipal Council of Persons with Disabilities in the City of São Paulo.



Awards



We received two important recognitions with the Self-advocacy Project: the *Zero Project Call for Nominations 2023* award, which selects projects on innovative solutions that guarantee the rights and life of people with disabilities, and the Municipal Seal of Human Rights and Diversity, granted by the Municipal Department of Human Rights and Citizenship of São Paulo, which awards good practices for the promotion of human rights and inclusion in public and private institutions.



INCIDENCES ON THE LEGISLATIVE

Bill (PL) 2190/2019, attached to PL 11263/2018: The Institute supports the Supported Employment PL and has been advocating for the approval of the bill in the Commissions of the House of Representatives and, in the future, in the Senate, to ensure that the Supported Employment methodology is universalized in the country.

Parliamentary Front for Rare Diseases of the House of Representatives: Throughout 2022, IJC worked together with the Front to follow the regulation and enforcement of Law 14.154/21, which addresses the expansion of newborn screening in Brazil.

Participation in Commissions of the National Congress: IJC participated in important public hearings to contribute to the public debate on the themes: 1) Enforcement of Law 14.154/2021, which improves the Newborn Screening Program, 2) Advancing the fifth stage (SMA diagnosis) in the Newborn Screening Test in all states of the Federation within the scope of the Unified Health System, 3) PL No. 6.461, of 2019, which institutes the Statute of Apprentices, and 4) The importance of the continuity of the Incentive Law for the National Program for the Support to the Oncological Care (PRONON) and the National Program for the Support to the Healthcare of Persons with Disabilities (PRONAS/PCD).



“

***We believe in research
as a driving force in
making the difference in
the lives of many people”***

TEACHING, RESEARCH AND INNOVATION CENTER (CEPI)

State-of-the-art science

CEPI's mission is to produce and disseminate knowledge regarding intellectual disability, Autism Spectrum Disorder (ASD), and rare diseases. The science and innovation master plan for the three-year period of 2022-2024 prioritizes the development of new methods for the diagnosis of diseases for newborn screening and in data science. Our focus is to support and develop applied research, technology, and innovation projects, in partnership with public or private agencies and education and research institutions, with the aim of generating products and services or new business models for the organization. We have sixteen (16) ongoing research projects and have started two (2) new ones. Of this total, twelve (12) are projects carried out in partnership with universities and four (4) are initiatives of Instituto Jô Clemente (IJC).



New horizons in research

We have created three (3) instruments that regulate how Instituto Jô Clemente (IJC) will invest in research, development, and innovation: (1) the Science and Innovation Master Plan, which defines the application of resources from IJC's Endowment Fund; (2) the Research Policy; and (3) the Innovation and Intellectual Property Policy. As a consequence of these initiatives, our agreement with Fundação de Amparo à Pesquisa do Estado de São Paulo (FAPESP) has grown from an emerging research center to a research host institution. This allows the IJC to open calls for proposals with FAPESP for the themes present in our by-laws and to host the projects at the very Instituto Jô Clemente (IJC). In July, we opened a call for proposals with four FAPESP Young Researcher grants, two for each line of research: One for rare diseases with a focus on lysosomal diseases, and the other for data science in intellectual disabilities.



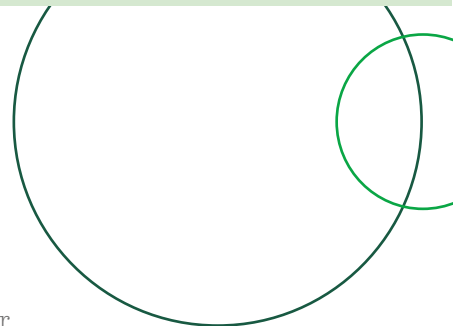


Pilot Project for Newborn Screening for Spinal Muscular Atrophy 5q (SMA-5q)

Launched this year and with its implementation expected for the period of 2023-2025, the project is a milestone for Instituto Jô Clemente (IJC) as a protagonist of innovative, high-impact scientific research in Brazil. The first project of the new Laboratory of Newborn Screening in Molecular Biology, coordinated by researcher Dr. Vanessa Romanelli Tavares, will assess the workflow and indicators for the implementation of SMA-5q in the National Newborn Screening Program at the state level. This program will determine the incidence of SMA-5q in the State of São Paulo, significantly contributing to the estimation of the impact of the disease in Brazil, develop educational material for physicians and health professionals on the care in the SMA-5q, and also on newborn screening for the disease. About 40% of the investment in this project will be made by the pharmaceutical companies Roche, Novartis, and Biogen.

Agreement with Universidade Federal de São Paulo (UNIFESP)

Under the responsibility of Instituto Jô Clemente (IJC) and Dr. Gabriela Wagner, a professor at Universidade Federal de São Paulo, this project aims to map and synthesize the available evidence on initiatives that seek to **develop an Intellectual Disabilities Laboratory in the State of São Paulo**, with a focus on social inclusion, health promotion, and quality of life.



Instituto Jô Clemente (IJC) firma parceria com o **Instituto Serrapilheira**.

Juntos vamos realizar editais e chamadas públicas para o apoio em projetos desenvolvidos por pesquisadores com temas relacionados a doenças raras.



Call for Research Proposals

We have launched a call for proposals together with Instituto Serrapilheira to fund research that seeks to diagnose rare diseases of genetic origin. Financed entirely by the Endowment Fund of Instituto Jô Clemente (IJC), the call for proposals will make a total of nine hundred thousand reais (\$ 173.000) available.

Partnership with Instituto Alana

We carried out a technical and economic feasibility study for the potential creation of a Brazilian hub for clinical research on Down Syndrome (DS) commissioned by the Alana Foundation to be carried out in partnership with Instituto Jô Clemente (IJC).

EMPREENDi Program

After two years of prototyping and testing methodologies, CEPI has completed the EMPREENDi Program, a productive inclusion project for families of people with intellectual disabilities or Autistic Spectrum Disorder (ASD).

In 2022, the program trained 185 families, 36 of whom received mentoring on business and entrepreneurship. At the completion of the program, a bazaar was organized with the products developed by the families.

As of 2023, the program will be carried out by the Professional Inclusion area.



185

FAMILIES who signed up

150

FAMILIES benefited in the 1st phase (profile discovery)

39

FAMILIES who received mentoring from volunteers specialized in business and entrepreneurship



#Outra DR Program

Sponsored by Novartis, Biogen, Roche, PTC Therapeutics, Sanofi, PenkinElmer, and CSL Behring, we have developed the #Outra DR scientific dissemination program to sensitize and raise awareness among the population about the expansion of the Newborn Screening Test by the Brazilian Unified Health System (SUS) and its importance for the early detection of dozens of rare diseases.

The program broadcast content in the form of podcasts and internet posts through the social networks of Instituto João Clemente (IJC), replicated in the social networks of the pharmaceutical companies.

New digital channel for dissemination of scientific content

The scientific content published by Revista DI is now disseminated by IJC's Blog. Using a language accessible to the general public, the posts covered themes such as the benefits and motivation of physical activity, Spinal Muscular Atrophy (SMA 5q), Duchenne Dystrophy, the project on the immune response of vaccines – specifically COVID-19 – and research on memantine in the treatment of Down Syndrome (DS).





***Transparent financial
management ensures
benefits to the people
we serve”***

FUNDING

Acting in view of the financial sustainability and maintenance of our services

For the maintenance of the services provided by Instituto Jô Clemente (IJC), we count on the support of donors and companies that collaborate with our cause. All donations are of great importance and allow the Institute to continue carrying out its projects, programs, and research.

Our annual revenue stems from a combination of funding sources, including services provided by health insurance companies and individuals, government agreements and incentives, as well as funding efforts made through different fundraising channels, seeking to expand the institute's services.

The results of funding demonstrate society's high degree of engagement with the cause of people with intellectual disabilities. Any individual or company can collaborate with the work of Instituto Jô Clemente (IJC).

Next, we present the main fundraising channels of Instituto Jô Clemente (IJC) and their results in 2022.



To learn about the different ways you can contribute,

GO TO:



Donation from Contributors

Individuals and legal entities can contribute with financial donations, by means of bank deposits, PIX, donations via payslip, electronic transfer, credit card, among other payment means. In 2022, **7,547** people and companies made recurring contributions to the maintenance and expansion of our services, through periodic donations.

249 thousand 

São Paulo State Invoice

The donation through the São Paulo State Invoice (Nota Fiscal Paulista - NFP) is a type of fundraising in which citizens can allocate part of the Tax on the Circulation of Goods and Services (ICMS) due to their purchases to non-profit institutions, including health organizations such as Instituto Jô Clemente (IJC). This allows people to contribute to our services without burdening their personal budget. Fundraising via the Nota Fiscal Paulista increased 30% in 2022.

249 thousand 

Business Partnerships

Companies can affiliate with Instituto Jô Clemente (IJC) and contribute with financial resources, goods, and services to support specific projects or Cause-related Marketing (CRM) campaigns. Companies can also contribute with sponsorships, donations, or offer special discounts and benefits to their customers. These partnerships are advantageous for both parties, as the companies benefit from a positive image and community engagement, while the Institute obtains valuable funds for its operations.

85 thousand

\$\$

Donations of Products and Services

They are important for reducing expenses and investments needed to fund our operations. They include tangible goods, such as equipment, food, among others, or services, such as consulting or volunteer work. Donations can be made by individuals or companies.

26 thousand

\$\$

Bazaar

We have a bazaar located in our administrative headquarters in Vila Clementino, São Paulo, which consists of a permanent fundraising front to which companies and individuals can contribute with donations of items such as clothes, toys, furniture, appliances, utensils, and new, semi-new, and in good condition products, which are intended for sale.

44 thousand

\$\$

Parliamentary Amendments

In 2022, we will continue our relationship with the municipal, state, and federal legislatures in order to maintain and expand the resources from parliamentary amendments. This is an important resource that contributes to funding the inputs for the Newborn Screening Test.

SPONSORED PROJECTS THROUGH PARTNERSHIPS WITH OTHER ORGANIZATIONS AND/OR COMPANIES

Instituto Jô Clemente (IJC) submits projects to public and/or private calls for proposals, which are sponsored through partnerships with Foundations, Institutes, and Public Agencies. These projects aim to encourage and support the development of the protagonism and professional inclusion of adolescents and young people with intellectual disabilities. Projects aimed at improving the technical and physical structure and the acquisition of equipment are also sponsored, so as to improve the quality of care offered to IJC beneficiaries.

Self-advocates for the Rights of People with Intellectual Disabilities



AREA
Self-advocacy



PURPOSE
Promoting the exercise of autonomy and the protagonism of people with intellectual disabilities through integrated articulation and training actions



BENEFICIARIES
30 Self-advocates (people with intellectual disabilities)



EXECUTION DEADLINE
January to December 2022



SUPPORT
Instituto Helena Florisbal

1



2

Professional Guidance and Inclusion of People with Intellectual Disabilities



AREA
Professional Inclusion



PURPOSE
Promoting the qualification and inclusion of people with intellectual disabilities in the labor market, seeking the development of their potential and the exercise of citizenship



BENEFICIARIES
100 young people with intellectual disabilities aged 14 and older



EXECUTION DEADLINE
February 2022 to December 2023



SUPPORT
Fundação Prada

More Inclusion: Citizen Participation and Defense of Rights, Autonomy, and Promotion of Citizenship

3



AREA
Advocacy



PURPOSE
Strengthening the exercise of autonomy and the protagonism of people with intellectual disabilities through integrated articulation and training actions, aiming at disseminating rights and the importance of social inclusion



BENEFICIARIES
90 people with intellectual disabilities and their families



EXECUTION DEADLINE
December 2021 to June 2022



SUPPORT
City Hall of São Paulo | Municipal Department for the Rights of People with Disabilities



4

Next Stop: My city, how diverse!



AREA
Advocacy



PURPOSE
Promoting the training of people with intellectual disabilities aiming at the understanding of their rights, favoring decision-making with protagonism and self-advocacy as a guide, and proposing, to the participants, visits to public spaces (historical, cultural, sports, health, and social assistance) of the City of São Paulo for recognition and knowledge, observing the accessibility conditions in the visited spaces



BENEFICIARIES
60 people with intellectual disabilities aged 18 to 40, and 60 family members of people with intellectual disabilities, totaling 120 people being served directly and indirectly



EXECUTION DEADLINE
December 2022 to December 2023



SUPPORT
City Hall of São Paulo | Municipal Department for the Rights of People with Disabilities



Strengthening of Inclusion and Social Assistance Services



AREA
General Services



PURPOSE
Acquisition of equipment, scales, and chairs for the Inclusion and Social Assistance Service, and a vehicle to strengthen and support the four units and eight service centers for people with intellectual disabilities served by IJC



BENEFICIARIES
People with intellectual disabilities served by Instituto Jó Clemente



EXECUTION DEADLINE
September 2021 to August 2022



SUPPORT
State Department for Social Development | Parliamentary Amendment



5

Projects carried out with Tax Incentive Resources and promoted by means of the Municipal and/or State Fund for Children, Adolescents, and Municipal Fund for the Elderly of São Paulo, in partnership with the City Hall of São Paulo and the Government of the State of São Paulo

Instituto Jô Clemente is qualified to raise funds via tax incentive laws through the Municipal and State Funds for Children and the Elderly. These funds are raised after the projects have been approved in the calls for proposals published by the Funds, and donated by individuals and companies through the tax exemption law.

IJC projects carried out with tax incentive law funds aim to assist around 6 thousand children, adolescents, young people, and the elderly per year by means of outpatient clinics, social legal, professional inclusion, and longevity, offering quality of life and full inclusion of people with intellectual disabilities.

PROJECTS UNDERWAY OR COMMISSIONED IN 2022

Professional Qualification of People with ID



AREA

Professional Inclusion



PURPOSE

Promoting the emancipation of adolescents and young people with intellectual disabilities through qualification and access to and permanence in the labor market



BENEFICIARIES

200 adolescents with intellectual disabilities, aged 14 to 17 years and 11 months, and 10 companies that can provide employment opportunities to people with intellectual disabilities



EXECUTION DEADLINE

May 2021 to April 2022 (12 months)



SUPPORT

Government of the State of São Paulo | State Department for Social Development | CONDECA-FECAD



1

2

Professional Inclusion of Adolescents with Intellectual Disabilities



AREA
Professional Inclusion



PURPOSE
Promoting the inclusion and qualification of 200 adolescents with intellectual disabilities in the world of work, in order to achieve employability and income generation



BENEFICIARIES
6,200 adolescents with intellectual disabilities, aged 14 to 18.



EXECUTION DEADLINE
March 2022 to February 2023 (12 months)



SUPPORT
Government of the State of São Paulo | State Department for Social Development | CONDECA-FECAD

Diagnose to Include



AREA
Diagnostic Outpatient Clinic



PURPOSE
Offering a diagnostic reference service for 2,340 children and adolescents with suspected intellectual disabilities in situations of social vulnerability in the Municipality of São Paulo, at the diagnostic clinic of Instituto Jô Clemente



BENEFICIARIES
2,340 children and adolescents, aged 00 to 17 years and 11 months



EXECUTION DEADLINE
April 2022 to December 2023 (18 months)



SUPPORT
City Hall of São Paulo | Municipal Department for Human Rights and Citizenship | CMDCA - FUMCAD



3



4

Listening and Protagonism of Children and Adolescents with ID



AREA

Social Legal and Self-advocacy



PURPOSE

Assisting children and adolescents with intellectual disabilities and their families, by means of Specialized Listening, guiding and identifying suspected and/or confirmed cases of violation of rights and violence; and Promoting the protagonism by means of workshops for children with intellectual disabilities



BENEFICIARIES

1,120 children and adolescents with intellectual disabilities aged 00 to 17 years and 11 months



EXECUTION DEADLINE

November 2021 to October 2022 (12 months)



SUPPORT

City Hall of São Paulo | Municipal Department for Human Rights and Citizenship | CMDCA - FUMCAD

Inclusion of the Elderly with Intellectual Disabilities



AREA

Longevity



PURPOSE

Developing actions to promote health and maintain the functionality of people with Intellectual Disabilities in the aging process, ensuring them a better quality of life, and those who are at risk and/or socially vulnerable



BENEFICIARIES

120 Elderly People with Intellectual Disabilities in the Aging Process



EXECUTION DEADLINE

November 2021 to October 2022 (12 months)



SUPPORT

City Hall of São Paulo | Municipal Department for Human Rights and Citizenship | GCMI - FMID

5



CMDCA - Municipal Council for the Rights of Children and Adolescents
FUMCAD - Municipal Fund for the Rights of Children and Adolescents
CONDECA - State Council for the Rights of Children and Adolescents
FECAD - State Fund of the Rights of Children and Adolescents
GCMI - Great Municipal Council for the Elderly
FMID - Municipal Fund for the Elderly

PARTNER COMPANIES AND ORGANIZATIONS IN 2022

We thank all our partners for their support and collaboration throughout 2022.



Public Bodies



PARTNER COMPANIES AND ORGANIZATIONS IN 2022

The partner institutions are aligned with the parameters of the ESG social pillar of Instituto Jô Clemente (IJC) in the various fronts coordinated by the Funding area.

A

Açougue Boi João Dias
Adm Brasil
Alberto Macedo Advogados Associados
Alessandra Yamamoto
Alicante Comércio Importação Exp. Ltda
Alpargatas S/A
Altopp Locação e Comercial de Equipamentos Ltda
Amaral Pizzaria Ltda
Apsen Farmacêutica S/A
Arcos Dorados
Arosuco Aromas e Sucos Ltda - Ambev
Artsana Brasil
Assaí Atacadista
Asian Company Transportes Ltda
Audaz
Augusta e Respeitável Loja Simbólica Divina
Auto Posto Cumbica Ltda
Auto Posto Primavera Ltda
A7 Serviços de Limpeza e Comércio Ltda

B

Banco Bradesco S.A
Banco Itaú S.A
Banco Safra S.A
Banco Votorantim
Barilla do Brasil Ltda
Bauducco
Bayard
Belcorp do Brasil Distribuidora de Cosméticos
Ben & Jerry's
Boxnet
Biogen Brasil Produtos Farmacêuticos Ltda
Biolab Farmacêutica
Bny Mellon
Bunzl Equipamentos de Proteção Individual

C

Cabot Corporation
Câmara Municipal de São Paulo
Canvas Capital
Casa Santa Luzia Importadora Ltda
Casa de Carnes Nova Parisiene
Casa Santa Gemma
Cavalera
Cedro Centro de Documentação Radiologia Odontológica
Celso Lima Junior Advogados Consultores Legais
Central de Carnes Santa Catarina
Centro Atacadista Barão Ltda
Chilli Beans

Clemente e Gramani Edit. e Comunicações Ltda
Colégio Dante Alighieri
Colgate-Palmolive Ltda
Comercial de Alimentos Ipanema Foods - Eireli
Comercial Galinha Morta Exportação e Importação Ltda
Consal Comércio de Roupas e Acessórios - Eireli
Consigaz

D

Dermiwil Indústria Plástica Ltda
Dídio Pizzas
Dinâmica Com. e Remanuf. de Bombas
DQR Comércio de Aparas do Papel Ltda
Dr. Oetker Brasil Ltda

E

Eaton Ltda
Elétricas Ltda
Elgin Ltda
Equilibrium Distribuidora de Medicamentos Ltda
EMI - Estética e Medicina Interativa Ltda
Espaço Laser Serviços Estéticos Ltda

F

Faculdade Integral Cantareira
Faculdades Metropolitanas Unidas
Fakiani Construtora e Incorporadora Ltda
Fundação CSN
Fundação Elijass
Fundação FEAC
Fundação Prada de Assistência Social
Fundação Prada
Fórmula Ativa

G

Gaia Silva Gaede Advogados e Instituto Stop Hunger
Gasball Distribuidora de Gás Ltda
Gelson Ferrareze Sociedade de Advogados
Gerdau Empresa S.A
Germinal Editora e Marketing
Gol Linhas Aéreas
GPA - Grupo Pão de Açúcar
Grupo Fleury S.A
GRSA - Soluções em Alimentação

I

Instituto Arredondar
Instituto Bom Preço
Instituto Brasil Ecoworld
Instituto Helena Florisbal

Instituto Votorantim
Ivan Luis Amoroso

K

Kife
Kobber Alimentos Ltda
Ksl Associados S/C Ltda
Kuka Systems Do Brasil Ltda
KZ Inteligência em Comunicação

L

Libbs Farmacêutica
Life Technologies Brasil Comércio e Indústria de
Produtos para Biotecnologia Ltda
Livelo

M

Macéa Cerâmica Técnica Ltda
Match Facts S/C Ltda
Mattos Filho, Veiga Filho, Marrey Junior e
Quiroga Advogados
Mayekawa do Brasil Equipamentos Industriais
M. Cardoso Auto Parts Imp. e Exp. Ltda
Mcdonald's - Arcos Dourados Comércio de
Alimentos Ltda
Melitta do Brasil Indústria e Comércio Limitada
Mercadão de Carnes Novilhão
Miziara Advogados
Motorola
MSX International do Brasil Ltda
Multipark Estacionamentos
Multiplus

N

Natura Cosméticos S.A.
Nery Sociedade de Advogados
Nespresso - Nestlé Ltda
N Ferreira Publicidade Ltda
NGO Assoc. Corret Câmbio Ltda
Nicafe - Administração e Locação, Compra e
Venda De Bens Imóveis Próprios Ltda
Notredame Intermédica (NDI)
Novartis Biociências S.A.

O

Ofner - Martins da Costa & Cia Ltda

P

Pack Food Comércio de Alimentos Ltda
Paim Serviços Administrativos Ltda
Palmeiras Store
Perkin Elmer do Brasil Ltda
Phisalia Produtos de Beleza Ltda
Pisoag do Brasil Ltda
Porão Filmes
Presence Tecnologia e Aplicativos Ltda
Prime Performance Sistemas SA

Produtos Roche Químicos e Farmacêuticos S.A.
Proporção 647
PTC Therapeutics

Q

Qualicolor Brasil Ltda

R

Recicla Você Eireli
Regispel
Rolamentos CBF Ltda

S

Shoulder
Shopping Cantareira
Shopping Center Norte
Shopping D
Shopping Eldorado
Shopping Higienópolis
Shopping Ibirapuera
Shopping Iguatemi
Shopping Lar Center
Shopping Market Place
Shopping Morumbi
Shopping Paulista
Shopping Tietê Plaza
Sindicato do Comércio Atacadista de Tecidos,
Vestuários e Armarinho do Estado de São Paulo
Sítio Recanto Sagrada Família
Smartdata Treinamentos Ltda
Sondotécnica Engenharia de Solos S.A.
Starbucks Brasil Comércio de Cafés Ltda
Strategy Consulting
Sukiya

T

Tegma
TJSP - Tribunal de Justiça do Estado de São Paulo
Tem Esportes Eireli
Tenda Atacado
TNG
TRT - Tribunal Regional do Trabalho - 2ª Região
TVZ Comércio de Confeções Ltda

U

UFSCar - Universidade Federal de São Carlos
Unimax Trading Ltda

V

Vivara Comércio de Jóias Ltda

W

White Oak Participações Ltda

Z

Zago Gás Natural em Veículos Ltda

PARLIAMENTARY AMENDMENT PARTNERS IN 2022

The parliamentary amendments, whether municipal, state, or federal, are funds that parliamentarians can apply to projects that serve the public in their states or municipalities. These are tools that complement the funding that will maintain and improve public services in each region. At Instituto Jô Clemente (IJC), these parliamentary amendments contribute to the performance of newborn screening for SUS services.



● FEDERAL LEGISLATIVE BRANCH

- Senator Mara Gabrilli
- Congresswoman Adriana Ventura
- Congressman Alexandre Frota
- Congresswoman Carla Zambelli
- Congressman General Pertenelli
- Congressman Gilberto Nascimento
- Congressman Guiga Peixoto
- Congressman Jefferson Campos
- Congressman Kim Kataguiri
- Congressman Luiz Carlos Motta
- Congressman Roberto Alves
- Congressman Tiririca
- Congressman Vanderlei Macris
- Congressman Vinicius Poit

● STATE LEGISLATIVE BRANCH

- Congressman Adalberto Freitas
- Congressman Coronel Telhada
- Congressman Márcio Nakashima

● MUNICIPAL LEGISLATIVE BRANCH

- City Councilor Aurélio Nomura
- City Councilor Cris Monteiro



***We act with
determination to
contribute to the
transformation
of reality”***

EMPLOYEES

A focused team

The work we perform to generate a transforming social impact requires great determination from our team of 470 employees. The year 2022 was marked by a considerable expansion of our activities, and people management played a key role in this process.

Digital transformation, innovation, and training

We carried out several actions to support the culture of digital transformation and innovation, as well as two important training initiatives:

- The **2nd edition of the Protagonist Talent Development Program**, aimed at key people in the areas, who received training for a year, in order to develop skills and competencies to prepare them for new challenges.

470
EMPLOYEES



- The **Onboarding Program**, created to qualify recent graduates and thus address the shortage of professionals trained to assist people with intellectual disabilities and Autism Spectrum Disorder (ASD). In this first year, the program trained professionals for the Stimulation and Habilitation service. Its expansion to other services of Instituto Jô Clemente (IJC) is planned for 2023.



VOLUNTEERS

Full engagement with our cause

Volunteer action is in our origins and, since 1971, has been organized around the Volunteer Corps, a mobilizing network made up of 238 people who dedicate themselves, wholeheartedly and with team spirit, to improve the quality of life of people with intellectual disabilities and strengthening the work of Instituto Jô Clemente (IJC) in society.

Volunteers work in several support areas, such as the welcoming reception, the administrative part of the laboratories, the Newborn Screening, occupational safety, the handicraft workshop; and they also participate in events and institutional campaigns.

The volunteer is also a multiplier of our cause, helping to combat prejudices and stereotypes about people with intellectual disabilities, taking our message of inclusion further.

Bazaars

We hold the traditional bazaars: Special Practical Arts and Christmas bazaars, with products made by volunteers, whose revenue is used in several services at IJC.

Mentoring

We operate in the EMPREENdi Program, in partnership with CEPI, offering mentoring to the families participating in the project, as well as support for the program's bazaar.

238
VOLUNTEERS



We adopt the best practices in management”

EFFECTIVE GOVERNANCE

We aim at the sustainable growth with a focus on the people we serve

To provide good services we need to think, first of all, about the people we serve and their families, and about those who work with us, our collaborators (volunteers and employees). In 1961, led by an entrepreneur who, with non-conformist parents who had doubts about the experiences lived by their children with intellectual disabilities, questions about the treatment, difficulty in obtaining information and, most importantly, how to make them be accepted and inserted in society, joined forces to start the activities that would form the current Instituto Jô Clemente (IJC). Thus, our trajectory will complete 61 years of work in 2022, made up of volunteers, in all its Board structure, besides those who also donate their most precious asset, their time, in day-to-day or even occasional activities, supporting all our areas of activity, which shows the importance of them all to get where we are today. Our structure, besides the volunteers, has qualified and committed employees in all our fronts, including Managers and leaders, who implement and manage the execution of the planning strategies, as well as ensure more assertive decisions. All Managements report to the General Superintendence, thus composing our organizational structure.

Our corporate governance is based on ESG* themes, as we adopt the best practices, provided for in our by-laws, regarding transparency, equity, *accountability*, corporate responsibility, and we are also associated with the Brazilian Institute of Corporate Governance (IBGC). For this governance to be effective, we concentrated our efforts, in 2022, on actions focused on: Integrity and Ethics, Risk Management, Strategic Planning, Technology, and Innovation.

Risk management is essential for a good governance and for optimizing the organization's results. It contributes in giving subsidies to the Strategic Planning, reducing the uncertainties that involve the organization's goals, the definition of the strategy and, consequently, the achievement of results with the appropriate use of resources. For these reasons, in 2022, some of the actions implemented to make governance more effective were: Restructuring of the Integrity and Ethics area, Risk Management, reformulation of our Code of Conduct and the Integrity and Ethics Policy (Compliance), in accordance with the Anti-corruption Law and the General Data Protection Law (LGPD), whose requirements were

ensured with the introduction of an encryption technology for all our data and implementation, the *Disaster Recovery*. This was a process that consisted of a series of initiatives aimed at recovering data and restoring processes in case of some unforeseen event.

In view of the importance we give to our corporate governance so as to provide the best services to more than 25 thousand people, even in the face of challenges, we work honoring our commitment to promote the autonomy of people with intellectual disabilities, Autism Spectrum Disorder (ASD), and rare diseases in society, contributing to the health promotion and prevention, ensuring rights and social inclusion, generating science and innovation.



FORWARD-LOOKING RESOURCE ALLOCATION

Commitment to efficiency and sustainability

In a very challenging economic context, we work hard to innovate, improve processes, and further optimize resources, generating significant savings and increasing our operational efficiency in order to help thousands of people overcome barriers and transform their lives.

Technology, Innovation and Processes

In relation to Technology and Innovation, Instituto Jô Clemente (IJC) continued the **implementation of data science (Big Data) through Business Intelligence (BI) and the use of Artificial Intelligence**, which allow faster interpretation of test results. We have also implemented **Robotic Process Automation (RPA)**, based on robot software that communicates with the systems and applications. Thus, we are able to speed up repetitive processes and reduce the workload of employees.

At the Diagnostic Outpatient Clinic, we have established the call center for the private market (health insurance and pension plans), began implementing the CRM, a customer relationship tool, with information on intellectual disabilities, rare diseases, the Newborn Screening Test, Autism Spectrum Disorder (ASD), and social inclusion, and also implemented an online e-commerce platform for the sale of Divine Diet products and Laboratory's services.

The **financial area**, in collaboration with the IT area and external consultancy, has **automated several internal processes** that were costly and bureaucratic. All accounts payable, accounts receivable, invoicing, treasury, collection, and project accountability processes have also been documented and standardized, initiatives that have increased the autonomy and synergy of the financial team. Within the scope of the accounting area, an inventory of

fixed assets was prepared, with all assets of Instituto Jô Clemente (IJC) catalogued and inserted into our Tasy system, from Philips. Thus, we guarantee more transparency and accuracy in depreciation estimates, as well as more efficiency in the maintenance of this asset.

As you got to know, our project for the future is aimed at continuing with our excellence in serving people and expanding our activities, with soundness, responsibility, and financial sustainability through the correct allocation of resources so as to obtain the best organizational performance.

Endowment Fund

In 2022, Instituto Jô Clemente (IJC) received as a donation, through an inventory, an important sum of money. Guided by our purpose and strategic guidelines, the Board of Directors determined and the General Meeting approved the creation of an Endowment Fund⁽⁴⁾.

To preserve the long-term value of the principal, including against inflation losses, and to generate recurrent and predictable redemptions, this donation has been applied and preserved, aimed at funding research for the development, improvement, and continuity of the production and dissemination of knowledge on intellectual disabilities and rare diseases, as well as to invest in innovation.

Now the challenge will be raising new funds for this Fund, aiming increasingly more investments that will bring a positive impact on the lives of the people and families we serve, so that we can have a more inclusive society with opportunities for all. The donor or social investor that contributes to this Fund will be assured that the resources will serve the pre-established purpose in perpetuity.

⁽⁴⁾ The Endowment Fund consists of a collection of assets that should serve as a source of predictable and lasting funds for a cause. It exists to give perpetuity to the cause, to protect the assets from the usual risks of an operational activity.

OFFICERS



Board of Directors

MICHEL FABIO BRULL
President

RAUL MANUEL ALVES
Vice President

SILVANA REGINA ELIAS
LEPORACE
Secretary

FELIPE CLEMENTE SANTOS
Board Member

SERGIO LUIZ DE TOLEDO PIZA
Board Member

CAMILA PIMENTEL PORTO
Board Member

CÁSSIO DOS SANTOS
CLEMENTE
Board Member

FLÁVIO FANTINI CLEMENTE
Board Member

HUGO ANTÔNIO
JORDÃO BETHLEM
Board Member

RAFAEL SALOMÃO MIRANDA
RIBEIRO
Board Member

ANDRÉ LUIZ LITMANOWICZ
Board Member

LEO BRAGA FURNESS FILHO
Board Member

NELSON BECHARA FILHO
Board Member

ROBERTA AMARAL
FERRAZ ALVIM DI PACE
Board Member

WILLIAN EID JÚNIOR
Board Member

Supervisory Board

CRISTIANO FREDERICO
RUSCHMANN
Board Member

DANIEL SOUZA CAMPOS
MIZIARA
Board Member

PAULO DIRCEU
PESTANA JUNIOR
Board Member

Members of the Scientific Board

PROFA. DRA. ROBERTA
MONTERAZZO CYSNEIROS
President

PROF. DR. WILLY BEÇAK
Honorary President

PROFA. ANDREIA RIBEIRO
Board Member

PROF. DR. ANTÔNIO
MACEDO JUNIOR
Board Member

DR. ANTONIO AUGUSTO
DOS SANTOS SOARES
Board Member

PROF. CARLOS MONERO
Board Member

PROF. DR. CELSO LAFER
Board Member

PROF. DR. MILTON GORZONI
Board Member

SRA. MINA REGEN
Board Member

SRA. MÓNICA ALEXANDRA
CORTÉS AVILÉS
Board Member

PROFA. DRA. ROSÂNGELA
GAVIOLI PRIETO
Board Member

PROFA. DRA. SILVANA
MARIA BLASCOVI DE ASSIS
Board Member

SR. YOITI FUJIWARA
Board Member

Executive Group

DANIELA MACHADO MENDES
General Superintendent

HAILTON OLIVEIRA
MENDES JUNIOR
**Administrative and
Financial Manager**

CARLA GLUFKE REIS DA
NÓBREGA
**Resource Development
Manager**

CINTIA FARTO BOZZO
Health Manager

EDWARD YANG
**Manager of the Education,
Research and Innovation
Center (CEPI)**

PRISCILLA DE ARRUDA
CAMARGO
**Marketing, Communication and
Volunteering Manager**

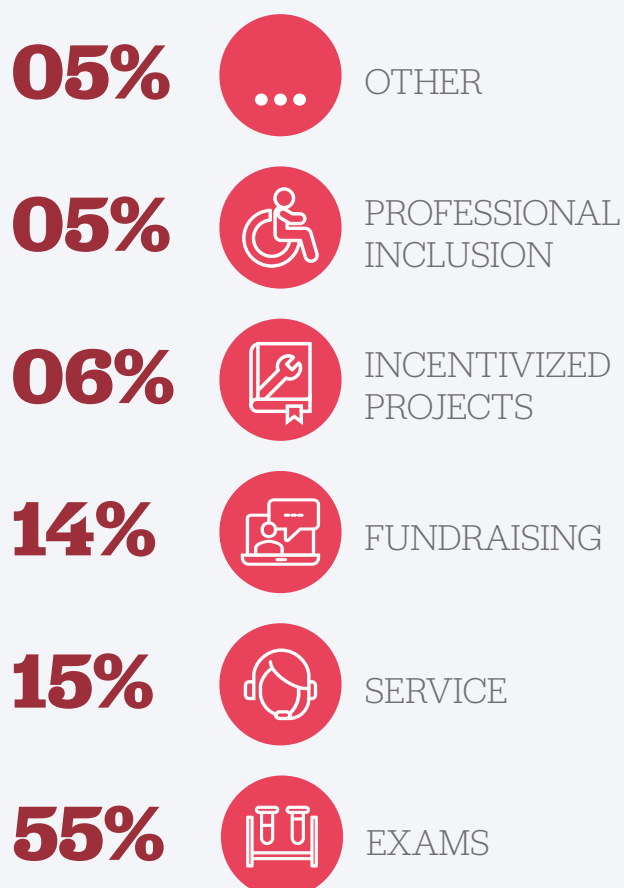
RESULT FOR THE FISCAL YEAR

	FINANCIAL RESULT (MANAGEMENT) (in thousands of \$)	ACCOUNTING RESULT (in thousands of \$)
2021	1.194	922
2022	1.512	18.459

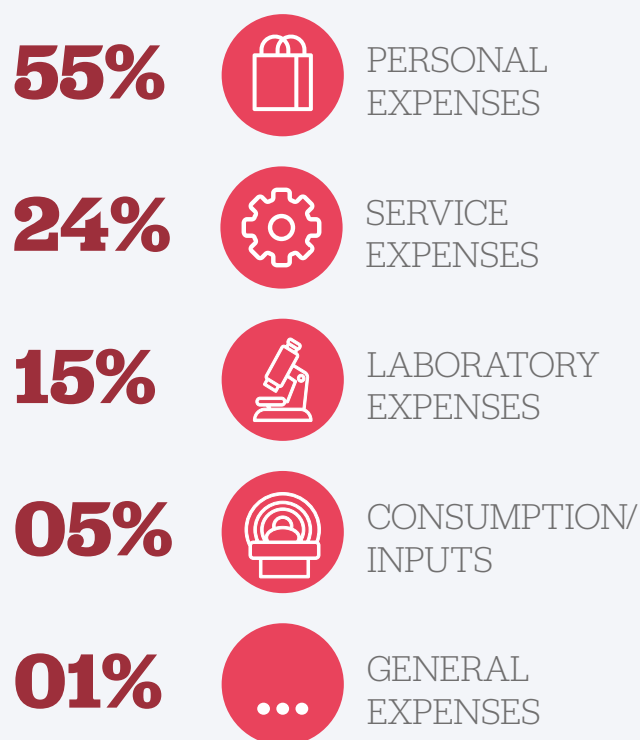
!
The **Managerial Financial Result** does not consider:

- Depreciation Expenses
- Donations to the Endowment Fund

REVENUE COMPOSITION IN 2022



EXPENSE COMPOSITION IN 2022



Total (in thousands of \$)

2021	2022
\$ 11.302	\$ 13.284

Total (in thousands of \$)

2021	2022
\$ 10.108	\$ 11.772

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS

To management and Board of Directors of Associação de Pais e Amigos dos Excepcionais de São Paulo - Instituto Jô Clemente. São Paulo – SP

Opinion on the financial statements

We have audited the financial statements of Associação de Pais e Amigos dos Excepcionais de São Paulo – Instituto Jô Clemente or (“Entity”) which comprise the statement of financial position as at December 31, 2022 and the respective statements of activities, comprehensive surplus, changes in net assets and cash flows for the year then ended, as well as the corresponding notes to the financial statements, including a summary of significant accounting policies. In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Associação de Pais e Amigos dos Excepcionais de São Paulo – Instituto Jô Clemente as at December 31, 2022, its financial performance and its cash flows for the year then ended, in conformity with Brazilian accounting practices.

Basis for opinion on the financial statements

We conducted our audit in accordance with Brazilian and International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the “Auditor’s responsibilities for the audit of the financial statements” section of our report. We are independent of the Entity in accordance with the relevant ethical principles established in the Code of Ethics for Professional Accountants and in the professional standards issued by the Brazilian Federal Council of Accounting (CFC), and we have fulfilled our other ethical responsibilities in accordance with these standards. We believe that the audit evidence obtained is sufficient and appropriate to provide a basis for our opinion.



Responsibilities of Management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Brazilian accounting practices, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, Management is responsible for assessing the Entity’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so. Those charged with governance are responsible for overseeing the Entity’s financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements taken as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Brazilian and International Standards on Auditing (ISAs) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Brazilian standards and ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:



Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;



Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal controls;



Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and disclosures made by Management;



Conclude on the appropriateness of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern;



Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal controls that we identify during our audit.

The accompanying financial statements have been translated into English for the convenience of readers outside Brazil.

BDO
BDO RCS Auditores-Associados Ltda.
CRC 2 SP 015165/O-8

Celso Luiz da Costa Lobo
Accountant CRC 1 SP 251526/O-6

São Paulo, March 21, 2023.

ASSOCIAÇÃO DE PAIS E AMIGOS DOS EXCEPCIONAIS DE SÃO PAULO - INSTITUTO JÔ CLEMENTE

Statements of financial position as at December 31, 2022 and 2021
(In thousands of US dollars)

ASSETS

	NOTE	2022	2021	
CURRENT	CASH AND CASH EQUIVALENTS	4	1.039	716
	RESTRICTED FUNDS	4	2.096	856
	ENDOWMENT	4	18.993	1.851
	ACCOUNTS RECEIVABLE	5	1.510	1.538
	INVENTORIES	--	334	382
	OTHER ACCOUNTS RECEIVABLE	--	325	71
	REIMBURSEMENT OF PROJECTS	6 14.2	976	648
		25.275	6.062	
NON-CURRENT	REIMBURSEMENT OF PROJECTS	6 14.2	817	461
	COURT DEPOSITS	--	5	5
	PROPERTIES FOR SALE	7.1	13	13
	INVESTMENT PROPERTIES	7	262	271
	FIXED ASSETS	8	2.132	1.653
	INTANGIBLE ASSETS	--	416	123
		3.646	2.527	
\$ TOTAL ASSETS		28.921	8.589	

LIABILITIES AND NET ASSETS

CURRENT		NOTE	2022	2021
	TRADE ACCOUNTS PAYABLE	10	755	558
	LABOR LIABILITIES	9	1,071	828
	LOANS AND FINANCING	11	648	--
	PROJECT-RELATED LIABILITIES	14.2	1,775	1,363
			4,249	2,749

NON-CURRENT		NOTE	2022	2021
	REIMBURSEMENT OF PROJECTS	14.2	834	461
			834	461

NET ASSETS		NOTE	2022	2021
	NET ASSETS	13	3,301	2,440
	REVALUATION SURPLUS	13.1	190	227
	ASSET FUND	13.2	18,993	1,851
	ACCUMULATED SURPLUS	--	1,355	861
			23,839	5,380



TOTAL LIABILITIES AND NET ASSETS

28.921

8.589

WANT TO KNOW MORE?

Contact us

UNITS

Vila Clementino Unit

Rua Loefgren, 2109
Vila Clementino - 04040-033
São Paulo – SP - Brasil
(11) 5080-7000

Itaim Bibi Unit

Av. Horácio Lafer, 540
Itaim Bibi - 04538-082
São Paulo – SP - Brasil
(11) 3078-0604

Guaianases Unit

Rua Eduardo Alves, 2
Guaianases - 08410-120
São Paulo – SP - Brasil
(11) 5080-7212

CENTERS

Educational

IJC Capela do Socorro

SOBEI - Sociedade Beneficente Equilíbrio de Interlagos
Av. Rubens Montanaro de Borba, 477
Capela do Socorro - 04811-120
São Paulo – SP - Brasil
(11) 5660-6623

IJC Campo Limpo

Associação Evangélica Beneficente (AEB)
Estrada de Itapequerica, 7453
Vila das Belezas - 05858-003
São Paulo – SP - Brasil
(11) 5825-1884
(11) 5825-9444

IJC Pirituba

Colégio Pré-Médico (CPM)
Rua Dom João V, 164
Lapa - 05075-060
São Paulo – SP - Brasil
(11) 5549-4138

ESTIMULAÇÃO E HABILITAÇÃO

IJC Campo Limpo

Rua Francisco Soares, 135
Parque Arariba - 05774-300
São Paulo – SP - Brasil
(11) 5844-3425
(11) 5842-5716

IJC Parelheiros

Rua Gaspar Leme, S/N
Balneário São José - 04864-050
São Paulo – SP - Brasil
(11) 5922-8733

IJC Itaquera

Rua Andréas Amon, 150
Itaquera - 08255-130
São Paulo – SP - Brasil
(11) 2522-8287
(11) 2524-4873

IJC Jaraguá

Estrada de Taipas, 1648
Jaraguá - 02996-055
São Paulo – SP – Brasil

OTHER SERVICE STATIONS

Defense and Guarantee of Rights

Technical Support Center of the 1st Police Station for People with Disabilities
Rua Brigadeiro Tobias, 527
Centro - 01032-902
São Paulo – SP - Brasil
(11) 3311-3380
(11) 3311-3383

Technical Support Center – 2nd Regional Police Station of Campinas
Rua Oswaldo Oscar Barthelson, 713
Jardim Pauliceia - 13060-080
Campinas – SP – Brasil
(19) 99664-1055



OUR VIRTUAL CHANNELS

Technical Support Center – 7th Regional
Police Station of Santos
Rua Dr. de Assis Corrêa, 50
Gonzaga - 11055-310
Santos – SP – Brasil
(11) 99911-3841

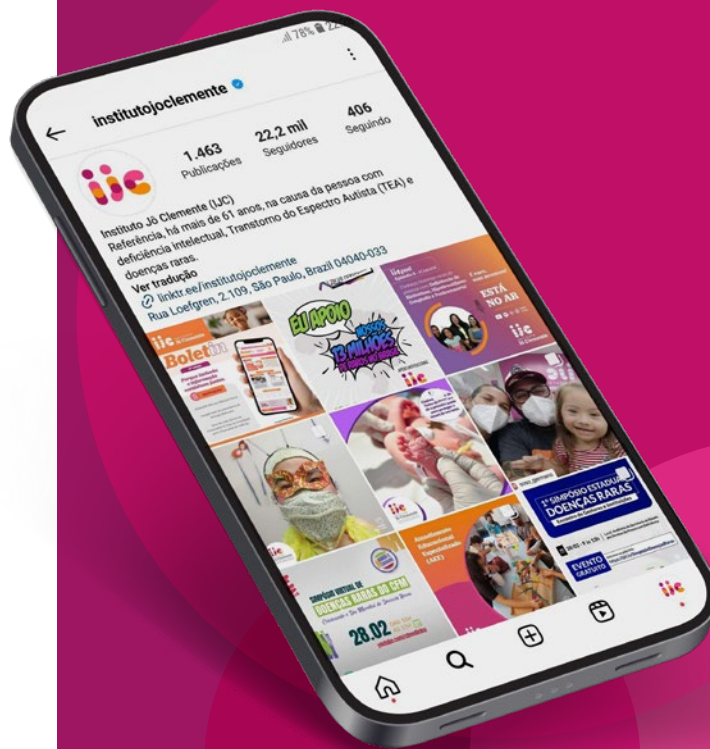
Technical Support Center – Regional Police
Station of Guarulhos
Rua Itavareva, 48
Vila Camargos – 07111-040 SP
Guarulhos – SP – Brasil
(11) 95772-9778

Technical Support Center - Police Stations for
Women's Defense (DDM) and Defense of the
Elderly (DDI)
Avenida Costábile Romano, 3230
Nova Ribeirânia - 14096-275
Ribeirão Preto – SP – Brasil
(16) 3610-4499 (Ramal 203)

Professional Inclusion

Inclusive Employment Center of Registro
Av. Wild José de Souza, 456
Vila Tupy - 11900-000
Registro – SP – Brasil
(13) 99684-1385
(13) 98181-0422

Inclusive Employment Center of Franca
Av. Sete de Setembro, 735
Residencial Baldassari – 14401-278
Franca – SP – Brasil
(16) 99911-7836



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